

STATE COLLEGE OF FLORIDA SM MANATEE-SARASOTA

DISTRICT BOARD OF TRUSTEES

SCF Mission:

State College of Florida, Manatee-Sarasota, guided by measurable standards of institutional excellence, provides engaging and accessible learning environments that result in student success and community prosperity.

SCF Vision:

State College of Florida, Manatee-Sarasota is the region's first choice for innovative, responsive, quality education, workforce training and community partnership.

SCF Values:

Integrity. We have a tradition of delivering our promises responsibly and transparently.

Collaboration. SCF is boldly engaging our partners to achieve the dynamic future we envision.

Innovation. We define best practices and create opportunity with forethought.

Inclusivity. SCF is an open access institution where all are welcomed and supported as part of the SCF college community.

AGENDA

The District Board of Trustees State College of Florida, Manatee - Sarasota Regular Meeting

SCF Bradenton – Board of Trustee Room 7/160

December 10, 2024 5:30 pm

- 1. Meeting Call to Order Mr. Thomson
- 2. Invocation and Pledge of Allegiance Dr. Fritch
- 3. Public Comment Mr. Thomson
- 4. President's Report President Gregory

SCF Mission Moment: SCFCS Update - Ms. Kelly Monod, AVP Collegiate Schools

5. Approval of Non-Financial Consent Agenda Items ("Consent Agenda A")

Exhibit A:	Minutes of October 29, 2024 BOT Meeting - Page 5
Exhibit B:	Curriculum Revision (CDR) December 2024 - Page 8
Exhibit C:	HR Personnel Actions Monthly Report October 2024 - Page 10
Exhibit D:	SCFCS Out of Country Travel Requests - Page 11

6. Approval of Financial Consent Agenda Items ("Consent Agenda B")

Exhibit E:	Monthly Financial Report Sept 2024 - Page 26
Exhibit F:	Budget Amendment FY 2024-25 Sept. 2024 #9- 12 - Page 32
Exhibit G:	SCFCS Financial Report(s) Sept. 2024 - Page 36
Exhibit H:	Acceptance of Gifts and Grants Sept. 2024 - Page 38
Exhibit I:	Monthly Financial Report Oct. 2024 - Page 39
Exhibit J:	Budget Amendment FY 2024-25 Oct. 2024 #13-15 - Page 44
Exhibit K:	SCFCS Financial Report(s) Oct. 2024 - Page 47
Exhibit L:	Acceptance of Gifts and Grants Oct. 2024 - Page 49
Exhibit M:	Property Disposals - Page 50
Exhibit N:	Grant No. 24-13 Strengthening Community College Round 5 - Page 51
Exhibit O:	Grant No. 24-14 Linking Industry to Nursing Education - Page 53
Exhibit P:	Grant No. 24-15 Perkins CTE Equipment Upgrade – Engineering Technology - Page 55
Exhibit Q:	Grant No. 24-16 Perkins CTE Equipment Upgrade – Photographic Technology - Page 57
Exhibit R:	Grant No. 24-17 Carl D. Perkins 2024-25 Roll Forward Allocation Page 59

7. Facilities Project List (Informational Only) - Julie Jakway

Exhibit S: Project List - Page 61

8. Facilities

Construction Projects & Updates - Chris Wellman

Exhibit T: Hurricane Recovery Project Update - Page 62 Exhibit U: Miscellaneous Capital Projects - Page 63

9. Rule for Final Action - Steve Prouty

Exhibit V: Retirement Enhancement Plan (REP) No. 6HX14-2.41 - Page 64

- 10. SCF Foundation Update Cassandra Holmes
- 11. Old Business
- 12. New Business
- 13. Board Adjournment

MINUTES

THE DISTRICT BOARD OF TRUSTEES -- STATE COLLEGE OF FLORIDA, MANATEE – SARASOTA REGULAR MEETING

Date: October 29, 2024 5:30 p.m. **Location:** SCF Bradenton

Proceedings:

The District Board of Trustees of State College of Florida, Manatee – Sarasota held a Regular Meeting on October 29, 2024 at SCF Bradenton.

Board Members Present: Rod Thomson, Taylor Collins, Jaime DiDomenico, Mike Fuller, Mark Goodson, Ryan Moore, and Britt Riner.

Administrators Present: President Tommy Gregory, Vice Presidents Dr. Todd Fritch, Dr. Ryan Hale, Julie Jakway, and Dr. Brittany Nielsen Absent: Steve Prouty.

1. Meeting Call to Order - Mr. Thomson

Mr. Thomson called the meeting to order at 5:30 pm.

2. Invocation and Pledge of Allegiance

Dr. Nielsen delivered the invocation and led the pledge.

3. Public Comment

None

4. President's Report

President Gregory reflected on finishing three hurricanes in his first 100 days, lessons learned and appreciation for everyone that worked behind the scenes. The President shared with the Board several upcoming student performances and encouraged the Trustees to attend a show. President Gregory highlighted the efforts of Cassandra Holmes and her team in successfully raising \$435,000 toward the Linking Industry to Nursing Education (LINE) Fund, funds that the State matches.

Enrollment Report - Dr. Ryan Hale and Dr. Brittany Nielsen

Dr. Hale presented to the Board a review of SCF Enrollment trends with a focus on Spring 2024.

Dr. Nielsen's presentation focused on the Fall 2024 SCF student profile and student support services.

5. Parrish Schematic Design - Peter Hepner, Hepner Architects

Mr. Hepner made a presentation on the SCF Parrish Phase One Development.

Mr. Goodson made a motion to proceed with the design as presented, Mr. Moore seconded, and the Board unanimously approved.

6. Approval of Non-Financial Consent Agenda Items (Consent Agenda A)

Exhibit A:	Minutes of September 24, 2024 BOT Meeting - Page 5
Exhibit B:	Amended Fall 2024 Lifelong Learning & Workforce Development Schedule - Page 9
Exhibit C:	HR Personnel Actions Monthly Report September 2024 - Page 13
Exhibit D:	SCFCS Annual School Improvement Plans - Page 14
Exhibit E:	Annual SCFCS Bradenton Y.E. 6/30/24 Financial Audit - Page 57
Exhibit F:	Annual SCFCS Venice Y.E. 6/30/24 Financial Audit - Page 95

After due discussion and consideration, Mr. Fuller motioned to approve the Non-Financial Consent Agenda, Mr. Moore seconded, and the Board unanimously approved.

7. Approval of Financial Consent Agenda Items (Consent Agenda B)

Exhibit G:	Monthly Financial Report July 2024 - Page 133
Exhibit H:	Budget Amendment FY 2024-25 July 2024 #1-3 - Page 138
Exhibit I:	SCFCS Financial Report(s) July 2024 - Page 141
Exhibit J:	Acceptance of Gifts and Grants July 2024 - Page 143
Exhibit K:	Monthly Financial Report August 2024 - Page 144
Exhibit L:	Budget Amendment FY 2024-25 August 2024 #4-8 Page 149
Exhibit M:	SCFCS Financial Report(s) June 2024 - Page 154
Exhibit N:	Acceptance of Gifts and Grants June 2024 - Page 156
Exhibit O:	Property Disposals - Page 157
Exhibit P:	Grant No. 24-12 Student Support Services, a TRIO Program - Page 160

After due discussion and consideration, Mr. Goodson motioned to approve the Financial Consent Agenda, Mr. DiDomenico seconded, and the Board unanimously approved.

8. Facilities Project List (informational Only) - Julie Jakway

Exhibit Q: Project List - Page 162

9. Facilities

Construction Projects & Updates – Chris Wellman

Exhibit R: Hurricane Recovery Project - Page 163

Mr. Wellman pictures of Hurricane Milton damages shared with the Board. Mr. Wellman requested Board approval for the use of capital reserves to address Hurricane Milton damages, not to exceed six million dollars. After due discussion and consideration, Mr. Goodson motioned to approve Exhibit R, Mr. Moore seconded, and the Board unanimously approved.

Exhibit S: Contractor Pre-Qualification - Page 164

Mr. Wellman requested Board approval of the 2024-2025 Pre-Qualified Contractor list. After due discussion and consideration, Mr. Moore motioned to approve Exhibit S, Mr. Fuller seconded, and the Board unanimously approved.

10. Synopsis of pending Rule Revisions - Julie Jakway

Exhibit T: Retirement Enhancement Plan (REP) Rule No. 6HX14-2.41 - Page 166 Ms. Jakway shared with the Board a first look at the revisions to the Retirement Enhancement Plan rule. Ms. Jakway explained this is an amendment to SCF's Retirement Enhancement Plan that is required because of the new statute that places the College on the State Health Insurance plan. The rule will be back in December for action.

11. Old Business

None

12. New Business

• 2024 Gen Ed Review - Dr. Todd Fritch

Dr. Fritch presented to the Board the General Education Curriculum Revisions as required by the State. After due discussion and consideration, Mr. Fuller motioned to approve the CDR, Ms. Riner seconded, and the Board unanimously approved.

Ms. Holmes provided the Board of Trustees with a brief SCF Foundation update. Ms. Holmes highlighted the generous support of the SCFF Disaster Relief Fund. Ms. Holmes reported that so far, the Fund has been able to help thirty-one (31) individuals, students, and employees, in need.

13. Board Comments/Updates & Adjournment

Mr. Goodson gave KUDOs to the SCF nursing staff and students who worked around the clock at Manatee Memorial Hospital providing exceptional care during the hurricane.

Mr. Moore gave praise to all who helped to open the campus so quickly after the hurricane. In addition, Mr. Moore praised SCF's Athletic Director, Nick Cichielo, for his leadership and the accomplishments of SCF's athletes. Mr. Moore also advocated for an SCF Student Wellness/Fitness Center.

Mr. Fuller expressed his excitement for the SCF Parrish Campus.

Mr. DiDomenico shared that he was looking forward to working with the Board and SCF Leadership.

Ms. Riner thanked SCF Leadership for their time meeting with her and answering all her questions.

Ms. Collins gave KUDOs to the SCF Collegiate School and Kelly Monod for her leadership.

Mr. Thomson commended the nursing staff at Sarasota Memorial Hospital, many of which are SCF graduates for their outstanding care.

The meeting was adjourned at 6:55 p.m.	
Rod Thomson, Chair, Board of Trustees	Tommy Gregory, Secretary, Board of Trustees

RECOMMENDATION TO STATE COLLEGE OF FLORIDA MANATEE-SARASOTA DISTRICT BOARD OF TRUSTEES

Background:	
	nsive to student needs, the Curriculum Development and Reviev nents to revise selected courses and programs, and to establish
Objective:	
To approve actions of the Curriculum Development and to manage curriculum changes as necessary.	Review Committee and the recommendations of the President
Legal Authority:	
Rule 6HX14-1.07 Responsibility and Authority of the	President
Recommendation:	
The President recommends that the Board of Trustees a and Review Committee to establish/revise/delete progra	pprove the recommendations of the Curriculum Development ams and courses as described. (See Attachment)
Executive Vice President & Provost	11/21/24 Date
President	Date
Chair, District Board of Trustees	Date

Title: Curriculum Revision

PROGRAMS: NEW, REVISED, DELETED

Programs: New
Cybersecurity Analyst
Programs: Revised
A.S. Health Services Management [2048]
Programs: Deleted
Construction Management Technology Articulated [1739]
COURSES: NEW, REVISED, DELETED
Courses: New
HSM 2949 Internship in Health Services Management (3) A.S. OTH 1853L Fieldwork Level I A (1) A.S. OTH 1854L Fieldwork Level I B (1) A.S. OTH 1855L Fieldwork Level I C (1) A.S.
Courses: Revised
HSA 3430 Health Care Economics (3) (B.A.S.)
OTH 2261C Occupational Therapy Skills & Techniques II (4) (A.S.)Revised Pre/corequisites, Student Learning Outcomes OTH 2300C Occupational Therapy in Mental Health (4) (A.S.)(3) credits to (4), Revised Course description, Pre/corequisites,
OTH 2420C Physical Rehabilitation in Occupational Therapy (3) (A.S.)
Courses: Deleted
OTH 2802L Occupational Therapy Practicum(4) A.S.
State Common Course Numbering System Changes (SCNS) — Information Item (None)

Human Resources Office Personnel Actions Board Exhibits: October 2024

Name	Effective Date		Classification	Classification Title	Department	Site
<u>Appointments</u>						
Jann Keller	10/02/2024		Career	Testing Technician	Lifelong Learning and Workforce Development	Lakewood Ranch
Amber Goerner	10/28/2024		Career	Laboratory Technician and Support Specialist	Natural Science	Bradenton
Changes						
Cameron Smith	10/07/2024	From	Professional	Project Coordinator, Lifelong Learning and Workforce Lifelong Learning and Workforce Development Development Operations	Lifelong Learning and Workforce Development	Lakewood Ranch
		То	Administrative	Director, Lifelong Learning and Workforce Development	Lifelong Learning and Workforce Development	Lakewood Ranch
Kayla Yother	10/07/2024	From	Professional	Coordinator, Business	26 West Entrepreneurship Center	Bradenton
		То	Professional	Coordinator, Retention and Assessment & Testing	26 West Entrepreneurship Center	Bradenton
Kasey Martin	10/21/2024	From	Career	Admissions Assistant	Admissions	Bradenton
		To	Career	Lead Testing Technician	Testing Center	Venice
<u>Separations</u>						
Silena Hammond	10/04/2024		Faculty	Instructor - Collegiate School	Collegiate School - Bradenton	Bradenton
Eva Beachy	10/25/2024		Professional	Coordinator, Nursing Operations	Nursing	Lakewood Ranch
Retirement						
Eric Van Vlack	10/31/2024		Career	Supplemental Instruction Specialist - Tutoring and Academic Success Center (TASC)	Tutoring and Academic Success Center	Venice

State College of Florida, Manatee-Sarasota Approval Request For Out Of Country Travel

Procedure 1.29.01 Travel Authorization and Funding "...those persons traveling out of the country must complete an approval of request for out-of-country travel form in the Human Resources office and must receive Board of Trustees approval prior to travel."

Date: 11/15/	′ 24		
Applicant:	Kristin	Goddard	
Department:	SCF Co	llegiate School - Bradenton	
Dates of Travel	l:	June 30, 2025 – July 9, 2025 (projected dates)	
Reason:	EF Tou	r – Sustainable Living in Germany and Switzerland	
Location:	Berlin a	and Frieburg, Germany – Lucerne, Switzerland	
Purpose of Tra	vel:	The purpose of this travel is to accompany students on a 10-day international ex- Germany and Switzerland's innovative sustainability efforts in the areas of rene- urban farming, and eco-tourism. This STEM-focused trip comes at the culmination three-year global competency initiative which begins with research into the Uni- Sustainable Development Goals and ends with witnessing first-hand the action of aroud the work to achieve these goals. Our students will return with the experience enthusiasm, and empathy necessary to perusue the STEM careers at the forefrontinnovation and issues of global significance.	wable energy, on of SCFCS' ted Nations being taken ence,
Estimated Cost		timated cost to the college is 0.00 . The chaperone expense is calculated into the traveler.	e cost per
Other Commer	nts:	See attached detailed itinerary and presentation materials.	
Approved:			_
• • • • • • • • • • • • • • • • • • • •	airman, I	Board of Trustees	
Date	e		

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Pre-Travel: See Instructions on p. 2		100		11 1 1 1 2 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3	EL ENCUMBRANCE:			
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2nd Dept. Approver (if applicable) Post-Travel: Traveler		MAN	ATEE-SARASOTA	NCE?	lo SPD	? Y/N		
Area Administrator/Budget Mgr. Dept. encumbrance preparer	TRAV	EL AUTHORIZA	TION		Ven Inv	A/P TAR (PCard		
SPD (spd@scf.edu) (if applicable) spd@scf.edu & travel@scf.edu		VOUCHER FO		Pre-Travel:		GL04)		
HR (hrisforms@scf.edu) In the rare instance that the traveler must prepay expenses, send this for	·m	R EMPLOYEES ON t of College expense will be		Post-Travel:				
Originator with support to Accountant/Finance		14-1.29 Travel Authorizatio		Originator Na	ame:	Phone:		
Purpose of Travel: SCFCS EF Tour to Germ Administrators/Faculty: Total Working D B. DEFINITIONS/ACCOUNTING: Class A Out-of-Col C. EXPENSES: If ACTUAL expenses exceed ESTIMATED by more than 10%, mark each is LODGING & MEAL REIMBURSEMENT 1. Lodging: Attach receipts for lodging (single 2. Meal Allowances: O Breakfas	be approved by the Board ots, Refer to "Travel Guidelin n Goddard Time: 07:00 AM nany and Switzerla Days: 10 # days untry tem and justify in Report section : e occupancy)	Return Date and Substitute need Fund 1. 2. 3. Tot Lodg h = \$0.00	G00# (last 4 conditions of the	digits only): digits only): Career Em Account 60502 Select Acct Select Acct al All Amounts (b) Actual [bee+d+a]	Return Time: 07: City & State): G ployees: # Amount 0.0 \$ 0.00 (e) (d)	and approved IN ADVANCE HE TRAVELER'S RETURE 'S Date: 11/14/24 00 PM ermany and Switz hours Max SPD 00% 00% I Post-Travel Reimb.		
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Own Additional Travelers:	Julia Hathaway, Kar	ren Lewellen, Sean S	ell					
2. Mileage: Computed from (Google Map, et	c.) 0 miles @ \$	0.445 per mile	\$ 0.00	\$ 0.00				
Vicinity mileage when applicable 0	miles @ \$ 0.445 pe	er mile	\$ 0.00	\$ 0.00				
3. Tourist Class Air Fare: Prepaid by S0	OF ✓ Paid	by Traveler	\$ 0.00	\$ 0.00				
REGISTRATION FEE:								
1. Prepaid by SCF Paid by Tra	aveler		\$ 0.00	\$ 0.00				
2. Meals included in registration and deducte	ed from expenses (attach agenda and regis	tration)	\$ 0.00				
OTHER EXPENSES (include receipts): S	elect Other Exp	enses		7				
Details of Other/Multiple:				\$ 0.00	1 T			
	TOTAL EX	PENSES	\$ 0.00	\$ 0.00	\$ 0.00 \$ 0	.00 \$ 0.00		
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EPORT Complete this portion AFTER your return (use additional	sheet if necessary) Give a	en account showing how the	leave was fulfille	d and what benefits	have accrued to the College	ge as a result.		
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SPD Chair (if applicable) 12

State College of Florida, Manatee-Sarasota Approval Request For Out Of Country Travel

Procedure 1.29.01 Travel Authorization and Funding "...those persons traveling out of the country must complete an approval of request for out-of-country travel form in the Human Resources office and must receive Board of Trustees approval prior to travel."

Date: 11/15/	24
Applicant:	Julia Hathaway
Department:	SCF Collegiate School - Bradenton
Dates of Travel	: June 30, 2025 – July 9, 2025 (projected dates)
Reason:	EF Tour – Sustainable Living in Germany and Switzerland
Location:	Berlin and Frieburg, Germany – Lucerne, Switzerland
Purpose of Trav	The purpose of this travel is to accompany students on a 10-day international exploration of Germany and Switzerland's innovative sustainability efforts in the areas of renewable energy, urban farming, and eco-tourism. This STEM-focused trip comes at the culmination of SCFCS' three-year global competency initiative which begins with research into the United Nations Sustainable Development Goals and ends with witnessing first-hand the action being taken aroud the work to achieve these goals. Our students will return with the experience, enthusiasm, and empathy necessary to perusue the STEM careers at the forefront of real-world innovation and issues of global significance.
Estimated Cost	The estimated cost to the college is \$0.00. The chaperone expense is calculated into the cost per student traveler.
Other Commen	ts: See attached detailed itinerary and presentation materials.
Approved: Cha	irman, Board of Trustees
Date	<u> </u>

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R (hrisforms@scf.edu) In the rare instance that the travel must prepay expenses, send this	form Reimbursement	of College expense wil					
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Purpose of Travel: SCFCS EF Tour to German	any and Switzerland		Loc	ation (include C	ity & State): G	ermany and	Sw
Administrators/Faculty: Total Working	Days: 10 # days	Substitute nee	eded? No	Career Emp	loyees: #	hours	
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Own Additional Travelers	s: Kristin Goddard, Kar	en Lewellen, Sean					
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3. Tourist Class Air Fare: Prepaid by	SCF Paid	by Traveler	. • \$ 0.00	\$ 0.00			L
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2. Meals included in registration and deduc	cted from expenses	attach agenda and re	gistration)	\$ 0.00			
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2nd Departmental Approval (if applicable)

1st Departmental Approval

Area Administrator

SPD Chair (if applicable) 14

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State College of Florida, Manatee-Sarasota Approval Request For Out Of Country Travel

Procedure 1.29.01 Travel Authorization and Funding "...those persons traveling out of the country must complete an approval of request for out-of-country travel form in the Human Resources office and must receive Board of Trustees approval prior to travel."

Date:	11/15/2	24		
Applica	nt:	Karen L	_ewellen	
Departr	nent:	SCF Col	llegiate School - Bradenton	
Dates o	f Travel:	:	June 30, 2025 – July 9, 2025 (projected dates)	
Reason	:	EF Tour	r – Sustainable Living in Germany and Switzerland	
Locatio	n:	Berlin a	and Frieburg, Germany – Lucerne, Switzerland	
Purpose	e of Trav	vel:	The purpose of this travel is to accompany students on a 10-day international experience of this travel is to accompany students on a 10-day international experience of the second strategy of the second str	vable energy, n of SCFCS' ed Nations eing taken nce,
Estimat	ed Cost:		timated cost to the college is 0.00 . The chaperone expense is calculated into the attraveler.	cost per
Other C	ommen	ts:	See attached detailed itinerary and presentation materials.	
Approve	ed:			
- 4-1-1- 		irman, E	Board of Trustees	
	Date	9		

Pre-Travel: See Instr	uctions on p. 2	10			PRE-TRA	AVEL ENCUMBRANCE:	
Originator (Sec A thru C Est.)	uctions on p. 2					RAVEL ENCUMBRANCE	
1st Dept. Approver	d-	STATE CO	DLLEGE OF I		NCE?	No SP	D? Y/N
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Originator — with support to	Accountant/Finance	SCF Rule 6HX1	4-1.29 Travel Authoriza	ation and Funding	Originato	or Name:	Phone:
Note: All travel must be for performance of a pub he President's designated representative. Out- Busi the College, Attach a copyofthe Agenda/I	of-Country travel shall be	approved by the Board	. After travel has been	district, Out-of-Sta performed, subm	te, and Out-of-Cou it to theness Office	intry travel shall be authorize	d and approved IN ADVANO THE TRAVELER'S RETU
A. TRAVELINFORMATION:			arr gra	G00# (las	t 4 digits only	y): G00Toda	y's Date: 11/14/2
Departure Date: 06/30/25	Departure Tim	ne: 07:00 Af	Return D	ate: 07/0	9/25	Return Time:	7:00 PI
Purpose of Travel: SCFCS	EF Tour to G	ermany and	Switzerland	Lo	cation (inclu	ude City & State):	Germany and Swit
Administrators/Faculty: T	otal Working Day	s: 10 # days	Substitute nee	eded? No	Career	Employees: #	t hours
B. DEFINITIONS/ACCOUNT	NG:		Fund	Org	Account	Amount	Max SPE
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	Out-of-Coun	trv	2.				
School Control Control			3.		Select Acci		
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1. Lodging: Attach receipts fo	r lodging (single o	ccupancy)		Fotal odging	0	0	
2. Meal Allowances:	0 Breakfasts	@ 6 each	0				
Enter all meals here and deduct those covered by registration in the REGISTRATION FEE section.	0 Lunches @ Dinners @	11 each 19 each	= 0	Total Meals	0	0	
The college will not reimburse meals	for Class C In-Distric	t Travel. TOTAL	LODGING/MEA		0	0 0	0
TRANSPORTATION:				0			
1. Own Additi	onal Travelers: K	ristin Godda	rd. Karen Le	ewe			
2. Mileage: Computed from (per constant			0	0	
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3. Tourist Class Air Fare:	Prepaid by SCF	✓ Paid I	by Traveler	. 0	0	0	
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2. Meals included in registrati	on and deducted t	rom expenses (attach agenda and re	gistration)		0	
OTHER EXPENSES (include					_		
Details of Other/Multiple:						0	
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other source.	by Lewellen.						
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Traveler's (Pre-Travel) Si	gnature Tra	veler's Phone #	Traveler's [Department		Traveler's (Post-Tra	ivel) Signature
EPORT Complete this portion AFTER your	return (use additional shee	et if necessary). Give a	n account showing how	the leave was fulf	illed and what bene	afits have accrued to the Col	lege as a result.
Explanation of difference between ESTIMATE	ED and ACTUAL (greater I	han 10%):					
UTHORIZATION Kelly Digitally by Kelly		7	Digitally signed by		1	NOTE: each	Finance

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2nd Departmental Approval (if applicable) 1st Departmental Approval

Area Administrator

SPD Chair (if applicable) 16

form is e-mailed, copy the originator, Click to e-mail form

Accountant / Post:

State College of Florida, Manatee-Sarasota Approval Request For Out Of Country Travel

Procedure 1.29.01 Travel Authorization and Funding "...those persons traveling out of the country must complete an approval of request for out-of-country travel form in the Human Resources office and must receive Board of Trustees approval prior to travel."

Date: 11/1	15/24		
Applicant:	Sean S	ell	
Department	:: SCF Co	llegiate School - Bradenton	
Dates of Tra	vel:	June 30, 2025 – July 9, 2025 (projected dates)	
Reason:	EF Tou	r – Sustainable Living in Germany and Switzerland	
Location:	Berlin	and Frieburg, Germany – Lucerne, Switzerland	
Purpose of 1	Fravel:	The purpose of this travel is to accompany students on a 10-day international exploration of Germany and Switzerland's innovative sustainability efforts in the areas of renewable energy, urban farming, and eco-tourism. This STEM-focused trip comes at the culmination of SCFCS' three-year global competency initiative which begins with research into the United Nations Sustainable Development Goals and ends with witnessing first-hand the action being taken aroud the work to achieve these goals. Our students will return with the experience, enthusiasm, and empathy necessary to perusue the STEM careers at the forefront of real-work innovation and issues of global significance.	ld
Estimated C		timated cost to the college is \$0.00. The chaperone expense is calculated into the cost per nt traveler.	
Other Comn	nents:	See attached detailed itinerary and presentation materials.	
Approved: _	Chairman,	Board of Trustees	
	 Date	<u>.</u>	

Pre-Travel: See Instr	ructions on p. 2					PRE-TRAVE	EL ENCUME	BRANCE:			
Originator (Sec A thru C Est.)						POST-TRAN	EL ENCUN	BRANCE:			
1st Dept. Approver Post-Trave	el:	STATE CO	OLL	EGE OF FL	ORIDA.	NCE?	lo	SPE)? Y	/NI	
2nd Depl. Approver (if applicable) Traveler			A	MAN	ATEE-SAKASOTA	11.102.	-				AR
Area Administrator/Budget Mgr. Dept. encu	imbrance preparer	TRAV	EL A	AUTHORIZA	TION		Ven	Inv	A/P	(P(Card
	edu & travel@scf.edu			UCHER FO		Pre-Travel:				GI	L04)
must prepay ex	ance that the traveler spenses, send this form	the second second second		PLOYEES ON llege expense will be		Post-Travel					_
Originator with support to	Accountant/Finance			Travel Authorizatio		Originator N	lame:			Phone:	
Note: All travel must be for performance of a put the President's designated representative. Out- Susi the College. Attach a copyofthe Agenda/ A. TRAVEL INFORMATION: Departure Date: 06/30/25	of-Country travel shall be as Brochure andalireceipts. Re Name: Sean Sell Departure Time	pproved by the Board fer to "Travel Guideling e: 07:00 AM	. After	travel has been per	G00# (last e: 07/09	to theness Office <u>WI</u> 4 digits only):	G00_75	0) DAYS OF 25 Today ime: 07	y's Date	VELER'S R 9: 11/1	4/24
Purpose of Travel: SCFCS EF	Total Working Days:		9	ubstitute need	100				hours	iy and S	WILZ
Administrators/Faculty:	lotal Working Days.	10 # uays	3	ubstitute need	ed r No	Career Er	nployees		nours		
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If ACTUAL expenses exceed ESTIMATED by mo LODGING & MEAL REIM		a justily in Report secur	n Delow	, <u>P10</u>	Estimat	e Actual	Pd by PCard	Pre-Trave Reimb		t-Travel eimb.	
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2. Meal Allowances:	0 Breakfasts @			\$ 0.00							
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1. Own Additi	ional Travelers: Kris	tin Goddard, Karer	Lewe	illen, Julia Hathaw	ay						
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Vicinity mileage when appl	icable 0 mile	s @ \$ 0.445 p	er mi	le	\$ 0.0	0.00		$X \subset \mathbb{C}$			
3. Tourist Class Air Fare:	Prepaid by SCF	✓ Paid	by T	raveler	\$ 0.0	\$ 0.00					
REGISTRATION FEE:											1
1. Prepaid by SCF	✓ Paid by Travele	er			\$ 0.0	0 \$ 0.00					
2. Meals included in registrat	ion and deducted fr	om expenses	attach	agenda and regis	tration)	\$ 0.00					
OTHER EXPENSES (include	de receipts): Selec	ct Other Exp	ens	es		7					
Details of Other/Multiple:	, ,				1	\$ 0.00	<u> </u>				П
		TOTAL EX	PEN	ISES	\$ 0.0	0 \$0.00	\$ 0.	00 \$0	0.00	\$ 0.00	
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Traveler's (Pre-Travel) S		eler's Phone #	-	Traveler's De	partment		raveler's	(Post-Trav	vel) Sia	nature	
REPORT Complete this portion AFTER your		if necessary). Give a	п ассо			ed and what benefits	have accrue	ed to the Colle	ege as a r	esult.	
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Goddard Goddar	n, Karen Date: 2024.11.	0		ninistrator			Click to	form is e-mailed, copy the	A	countant /	Post:

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(if applicable)

"Learning must be tied to real-world, relevant experiences in order for students to connect with their education."

Valerie F., former Science Department Chair



Berlin's Brandenburg Gate was modeled after architectural elements from the Acropolis.



Visit the Black Forest, the backdrop for many of the Brothers Grimm fairytales.

Days 1-2: Fly to Germany

Meet your Tour Director at the airport in Berlin, the vibrant capital of reunified Germany. As you stroll the city on a guided tour, you'll see the contrast of old and new—a mix of Baroque buildings, skyscrapers, and quaint cafes where entrepreneurs meet to brainstorm.

Day 3: Berlin

Take an expert-led tour of the city, where you'll see the famous Brandenburg Gate and Holocaust Memorial. Then explore the future of people, the environment, and technology at the Futurium museum. You'll also tour one of Berlin's repurposed industrial complexes with an urban planner and try your hand at urban planning yourself.

Day 4: Berlin

This morning, exercise your creativity out in the field during your visit to an innovative local company. In the afternoon, learn about city agriculture at a working urban farm.

Days 5-6: Freiburg

Travel to the medieval city of Freiburg, now known for having reinvented itself as an eco-friendly community. Explore the city through the eyes of an environmental sustainability expert, as you enjoy a guided interactive experience through Freiburg's eco-districts, which feature green buildings, bike trails, and urban gardens.

Day 7: Freiburg | Lucerne region

Start your day with a hike through the picturesque Black Forest. Visit the town of Hofgut Sternen to check out local crafts, like the famous cuckoo clocks, and tour the village's sustainable facilities, including an on-site power plant. For lunch, make your own flammekueche, a style of flatbread from the nearby Alsace region.

Day 8: Lucerne region

Ride a cable car to the top of the Swiss Alps, where you'll walk through glacial cave, learn about the effects of global warming, and even go snow-tubing. Back on the ground, take a tour of Lucerne. Visit the poignant Lion Monument and the medieval Chapel Bridge, where you can admire the murals overhead.

Day 9: Entlebuch | Lucerne region

Hike with an environmental scientist through the Entlebuch Biosphere, a nature reserve and UNESCO World Heritage Site at the foot of the Alps. Then head underground for a tour through a bunker system in Lucerne, outfitted with dormitories, eateries, and even medical facilities.

Day 10: Depart for home

Return with global perspectives and a renewed passion for sustainability.

Our EF STEM Experience



Experiential learning

We will apply STEM principles by participating in project-based learning that goes well beyond theory



Innovative locations

We will tour exciting destinations that host some of the world's most advanced laboratories, universities, and companies, or are simply perfect global "classrooms" to study scientific issues of the day in real life

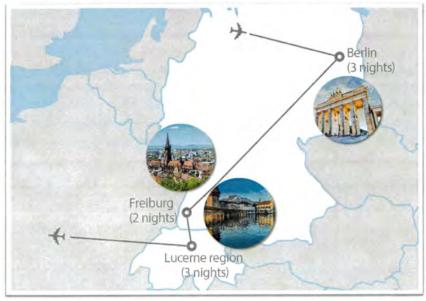


Industry experts

We will collaborate and learn with scientists, engineers, researchers, and other STEM practitioners in the field

25

Sustainable Living in Germany & Switzerland



26





State College of Florida, Manatee-Sarasota Approval Request For Out Of Country Travel

Procedure 1.29.01 Travel Authorization and Funding "...those persons traveling out of the country must complete an approval of request for out-of-country travel form in the Human Resources office and must receive Board of Trustees approval prior to travel."

Date: 11/15/24

Applicant:	Kristin Goddard	
Department:	SCF Collegiate School - Bradenton	
Dates of Trav	June 4, 2025 – June 13, 2025 (projected)	
Reason:	EF Tour – Community Development in Peru's Mountain Villages	
Location:	Peru - Lima/Cuzco/Sacred Valley/Machu Picchu	
Purpose of Tr	The purpose of this travel is to chaperone a small group of a into the remote villages surrounding Cuzco and the Sacred heart of Inca civilization, students will learn how locals pres also gaining insight into the challenges they face. Working t SCF Collegiate School students will build long-term solution agriculture and access to education while earning 10 service will return to SCF empowered and energized to step out intundeterred by the struggles and diverse perspectives they expected.	Valley of Peru. As we explore the erve history, art and heritage, while ogether with community members, s to support economic sustainability, a hours. These high school students o world to become global leaders
Estimated Cos	Possible cost of this trip to the college is \$1850.	
Other Comme	ts: See attached detailed itinerary and presentation materials.	
Approved:		
CI	irman, Board of Trustees	
Da	•	

Pre-Travel: See Instructions on p. 2 Originator (Sec A thru C Est.)		16			ENCUMBRANCE:	
1st Dept. Approver	CONT. CO.		ODIDA	POST-TRAVEL	ENCUMBRANCE:	
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SPD (spd@scf.edu) (if applicable) spd@scf.edu & travel@scf.ed	Alto	VOUCHER FO		Post-Travel:		0204)
R (hrisforms@scf.edu) must prepay expenses, send this for with support to Accountant/Finance	orm Reimbursement	of College expense will be	according to	Originator Nam	0.	Phone:
Originator With Support to Accountative mande	SCF Rule 6HX14	4-1.29 Travel Authorization	and Funding	Originator (Valid	6.	rnotte.
ote: All travel must be for performance of a public purpose authorize e President's designated representative. Out-of-Country travel sha usi the College. Attach a copyof the Agenda/Brochure and all rece	all be approved by the Board.	After travel has been per	ict, Out-of-State, an formed, submit to t	d Out-of-Country trainers Office WITHI	vel shall be authorized and N TEN (10) DAYS OF THE	approved IN ADVANO
. TRAVELINFORMATION: Name: Krist	in Goddard		G00# (last 4 d	ligits only): G	00Today's [Date: 11/14/2
Departure Date: 06/04/25 Departure	Time: 07:00 AM	Return Date	06/13/25	R	eturn Time: 07:00	PM
Purpose of Travel: SCFCS EF Tour to Peru	1		Locat	ion (include C	ity & State): Peru	1
Administrators/Faculty: Total Working	Days: 10 # days	Substitute need	ed? No	Career Emp	loyees: # ho	urs
. DEFINITIONS/ACCOUNTING:		Fund	Org /	Account	Amount	Max SPD
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. EXPENSES:			Total	All Amounts	\$ 0.00	
If ACTUAL expenses exceed ESTIMATED by more than 10%, mark each	item and justify in Report section	below.	(a)	(b) P	d by Pre-Travel	Post-Travel
LODGING & MEAL REIMBURSEMEN	T:		Estimate	Actual P	Card Reimb.	Reimb.
1. Lodging: Attach receipts for lodging (sing	le occupancy)	Tota Lodg		\$ 0.00		
	sts @ \$ 6.00 each					
Enter all meals here and deduct 0 Lunches	s @ \$11.00 each	= \$ 0.00		3.27	_	
those covered by registration in the REGISTRATION FEE section.	@ \$19.00 each	= \$ 0.00 To		\$ 0.00		
The college will not reimburse meals for Class C In-D	istrict Travel. TOTAL I	LODGING/MEALS	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
TRANSPORTATION:			0			
Own Additional Travelers	SCFCS Students					
2. Mileage: Computed from (Google Map, e	etc.) 0 miles @ \$	0.445 per mile	\$ 0.00	\$ 0.00	L. R. Line	
Vicinity mileage when applicable 0			\$ 0.00	\$ 0.00	35.1	
3. Tourist Class Air Fare: Prepaid by S	(promotion)		\$ 0.00	\$ 0.00		
REGISTRATION FEE:						
1. Prepaid by SCF ✓ Paid by Tr	raveler		O\$ 1,800.0	\$ 0.00		
Meals included in registration and deduct			tration)	\$ 0.00		
OTHER EXPENSES (include receipts):						
Details of Other/Multiple:	zolost other Expor			\$ 0.00	1	
-	TOTAL EX	PENSES	\$ 1,800	\$ 0.00	\$ 0.00 \$ 0.00	\$ 0.00
CERTIFICATION: This travel voucher is true for the performance of official duties of the Co other source.						
Digitally signed by Kristin	9417525494	SCFCS		#2		
Date: 2024.11.15 11:10:52 -05'00'			nadmort.		veler's (Post-Travel)	Cionatura
Traveler's (Pre-Travel) Signature	Traveler's Phone #	Traveler's De	varunent	ira	veier s (Fusi-Travel)	Signature
EPORT Complete this portion AFTER your return (use additions	al sheet if necessary). Give an	account showing how the	leave was fulfilled a	and what benefits ha	ve accrued to the College a	is a result.
Explanation of difference between ESTIMATED and ACTUAL (gr	eater than 10%):					
UTHORIZATION proved by: Lewelle by Livellin, Karen Digitally signed Kelly by Livellin, Karen Digitally signed Kelly by Livellin, Karen Digitally signed Monod by the State of	ligitally signed y Kelly Monod sets: 2024.11.21 Todd Frit	DRIVE AVA. I I.A.		\	NOTE: each time this	Finance Accountant / Post
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1st Departmental 2nd Depa Approval Approval (if a yscF>Employee>PCard & Travel v37		a Administrator	SPD Ch (if applica 23		k to copy the originator.	

COMMUNITY DEVELOPMENT IN PERU'S MOUNTAIN VILLAGES

10 days, estimated 15 service hours

What to expect on this Service Learning Tour

MEANINGFUL SERVICE

Working side by side with locals, you'll gain insight into the challenges they face and build lasting solutions to help empower the community.

Projects include:

- Building and restoring local schools for children to have a safe place to learn
- Assisting with health and hygiene lesson plans for teachers and school children
- Digging latrines and hand-washing stations in the community

CULTURAL IMMERSION

Live just outside the communities you serve—celebrating customs and forming lasting connections with locals.

Activities include:

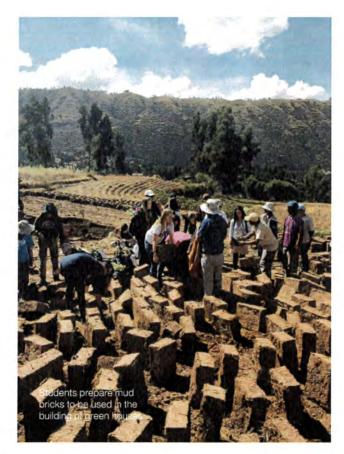
- Exploring the ancient Inca site of Machu Picchu
- Visiting renowned ceramicist Pablo Seminario's workshop and gaining insight into the unique intricacies of his art

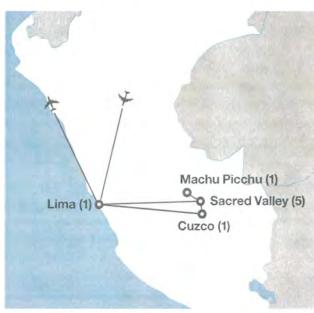
LEADERSHIP DEVELOPMENT

Your Field Director takes your global service experience even further, developing and strengthening leadership skills through activities and workshops.

Exercises include:

- Investigating global issues, exploring social justice, and building leadership skills
- Contextualizing the day's events through thoughtful discussion and group dialogue
- Reflective journaling to deepen the service experience













10-DAY ITINERARY

Day 1: Arrive in Peru

Meet your Field Director at the airport.

Day 2: Sacred Valley of the Incas

Fly to Cuzco, the unofficial capital of the Sacred Valley of the Incas. Then, transfer to the Sacred Valley.

 Tour the home and studio of famed ceramicist Pablo Seminario and watch a live pottery demonstration.

Day 3: Machu Picchu

Travel by train to Aguas Caliente.

- Explore the ancient Inca site of Machu Picchu with your local guide.
- Take an afternoon hike to the Sun Gate or explore the site in groups.

Day 4: Sacred Valley

Travel by train to Ollantaytambo then continue exploring the Sacred Valley before transferring to your hotel for a project welcome and orientation.

Days 5-7: Service Project - Sacred Valley

As communities evolve, so do their needs. That's why we work closely with local nonprofits to better understand each community's issues. Since projects are determined closer to your actual tour date, here's a glimpse at what a typical day might look like:

- Working side by side with locals, your projects will address education, health, and economic development, like restoring local schools and building hand-washing stations.
- Throughout your stay you'll also be immersed in cultural activities.
- Each evening, you'll reflect, discuss events as a group, and draw connections between the day's work and relevant global issues.

Day 8: Cuzco

Transfer to Cuzco via Pisac

- Visit the Pisac Market, famous for its local crafts.
- Enjoy a walking tour of the city and a local market.

Day 9: Lima-Depart for home

Return to Lima on a morning flight and peruse a fruit market. Then board your evening flight home.

Day 10: Arrive home



LOCAL INSIGHT AND SUPPORT

Your Field Director deepens your connection to the land, people, and indigenous culture. With local perspective on community challenges and skilled training in service leadership, they'll provide insight and global context, as they:

- Lead skill-building workshops and meaningful group reflections
- Connect you with local nonprofits and nearby villages
- Facilitate group orientation and safety training
- Handle all on-tour details, from meals to transportation



Everything you get: 8 overnight stays in hotels; round-trip flights on major carriers; daily breakfast and dinner, as well as lunch on days 5-8; local ground transportation; full-time Field Director; sustainable service projects; service hours that count toward academic credit; sightseeing tours led by expert guides; entrance fees

OFFICE OF THE VICE PRESIDENT OF FINANCE AND ADMINISTRATIVE SERVICES

Julie Martin Jakway, Vice President

TO: State College of Florida, Manatee – Sarasota

District Board of Trustees

FROM: Julie Martin Jakway

Vice President of Finance and Administrative Services

SUBJECT: Monthly Financial Report – September 2024

Two Year Programs

The report for Two Year Programs presents the Budget and Year-To-Date Revenue and Expense for this fiscal year and last fiscal year as of September 30, 2024.

Student Fees revenue for the current year is flat compared to the same period last year. Other Student Fees revenue decreased by 18% over Other Student Fees reported through September of last year. This is mainly due to a timing issue regarding the collection of other student fees. This will correct itself in future months. Support from Local Government increased by 18% over Support from Local Government through September of last year. This increase is due to earlier invoicing of dual enrollment in the current year. State Support decreased by 1% over State Support through September of last year.

In the category of Expenses, overall Personnel costs are 8% higher as compared to last September. Services expenses increased 122% and Materials and Supplies expenses increased 18% compared to September of last year. Services expenses increased mainly due to insurance being paid earlier than usual and increased contractual services. Materials and Supplies expense increase is due to increases in data software and minor equipment. Other Current Charges increased 6% compared to the same category through September of last year.

With this 25% complete, personnel costs are at 16% of the amount budgeted for the current year, higher compared to the three-year average for this time of year of 15%. Current expenses represent 24% of the amount budgeted, higher than the three-year average of 19% this time of year.

In summary, with the year 25% complete:

- Year-To-Date Actual Revenue is 29% of the Adjusted Budget, which is flat compared with the three-year average of 29% for this time of year.
- Year-To-Date Actual Expense is 30% of the Adjusted Budget, which is higher than the three-year average of 20% for this time of year.
- Revenues are higher and expenses are lower as would be expected as a percentage of budget basis.

Baccalaureate Programs

Total Revenue for Baccalaureate Programs consists of Student Fees, Other Student Fees, and Other Revenue. Total Revenue as of September 30, 2024, totaled \$676,328, compared to the three-year average of \$636,873. Student Fees revenue is \$582,903 and Other Student Fees revenue is \$48,306, compared to the three-year average of \$556,477 and \$45,864, respectively, for this time of year. Other Revenue is \$45,119 compared to the three-year average of \$34,531 for this time of year. This increase is largely due to higher interest rates in the current year.

Total Expense for Baccalaureate Programs consists of Personnel and Current expenses. Total Expense is \$263,192, with Personnel totaling \$232,627 and Current Expense totaling \$30,565, compared to the three-year average of \$235,671, \$219,122, and \$17,526, respectively, for this time of year.

On a percentage basis, Total Revenue is 35% of that budgeted compared to the three-year average of 37% for this time of year. Total Expense is 15% of that budgeted, which is slightly higher than the 14% three-year average for this time of year.

Collegiate School – Bradenton Campus

Total Revenue for Collegiate School – Bradenton Campus consists of Support from Local Government, State Support, Federal Support, and Other Revenue. Total Revenue as of September 30, 2024, totaled \$1,245,244 compared to the three-year average of \$1,088,252. Support from Local Government is \$1,050,273 compared to the three-year average of \$997,020 for this time of year. State Support is \$0 compared to the three-year average of \$39,246 for this time of year. Federal Support is \$162,833 compared to the three-year average of \$28,059 for this time of year. This change is due to accruing ESSER grants funds in previous fiscal years. All ESSER funds have been expensed at this time. Other Revenue is \$32,139 compared to the three-year average of \$23,927 for this time of year. This increase is driven by the rise in interest rates in the current fiscal year.

Total Expense for Collegiate School – Bradenton Campus consists of Personnel, Current and Capital Outlay expenses. Total Expense is \$837,700, with Personnel totaling \$498,167, Current Expense totaling \$171,276 and Capital Outlay expenses totaling \$168,257 during the period. These figures compared to the three-year averages of \$682,997, \$428,370, \$117,153, and \$137,473, respectively, for this time of year.

On a percentage basis, Total Revenue is 28% of that budgeted, higher than the three-year average of 25% for this time of year. Total Expense is 16% of that budgeted, less than the three-year average of 19% for this time of year.

Collegiate School – Venice Campus

Total Revenue for Collegiate School – Venice Campus consists of Support from Local Government, State Support, Federal Support, and Other Revenue. Total Revenue as of September 30, 2024, totaled \$850,032 compared to the three-year average of \$564,160. Support from Local Government is \$797,890 compared to the three-year average of \$562,405 for this time of year. State Support is \$55,616 compared to the three-year average of \$20,007. Federal Support is \$1,153 compared to the three-year average of \$(21,712) for this time of year. This change is due to accruing ESSER grants funds in previous fiscal years. All ESSER funds have been expensed at this time. Other Revenue is \$5,373 compared to the three-year average of \$3,460 for this time of year.

Total Expense for Collegiate School – Venice Campus consists of Personnel, Current and Capital Outlay expenses. Total Expense is \$266,197, with Personnel totaling \$230,792, Current Expense totaling \$32,205 and Capital Outlay expenses totaling \$3,200 during the period. These figures compared to the three-year averages of \$429,423, \$210,823, \$50,005, and \$168,594, respectively, for this time of year. The total expense and capital outlay increases in three-year averages are related to a large increase in capital outlay expenses in September 2022.

On a percentage basis, Total Revenue is 32% of that budgeted, more than the three-year average of 25% for this time of year. Total Expense is 10% of that budgeted, which is less than the three-year average of 17% for this time of year.

State College of Florida Two Year Revenue and Expense Comparison Report FY 2024-25 vs. FY 2023-24 Lower Level Programs - Fund 11000

	•		September 30, 2024	30, 2024			September 30, 2023	30, 2023		
Ą					Percent YTD Actual /				Percent YTD Actual /	Percent Change CY YTD Actual/
Type	Type Description	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual
41	Kevenue Student Fees	13 835 060	13 835 060	6215211	45%	13 679 170	13679170	6 231 R55	46%	%U
: 4	Other Student Fees	3,950,858	3,950,858	1,213,398	31%	3,678,121	3,678,121	1,482,183	40%	-18%
43	Support From Local Government [1]	1,447,861	1,447,861	829,929	21%	1,343,347	1,343,347	700,437	25%	18%
4	State Support	35,579,924	33,871,248	8,018,370	24%	35,999,152	35,999,152	8,107,243	23%	-1%
45	Federal Support	3,026,000	3,026,000	37,266	1%	26,000	3,876,000	55,120	1%	
46	Gifts, Private Grants & Contracts	0	0	0		0	0	0		
47	Sales and Services Department	977,364	977,364	455,744	47%	827,665	827,665	317,328	38%	44%
49	Other Revenue [2]	1,173,320	1,173,320	310,314	78%	476,544	502,544	264,027	23%	18%
44	Non-Revenue Receipts [3]	275,268	277,768	(1,002)		296,548	296,548	0	%0	
	Total : Revenue	60,265,655	58,559,479	17,079,231	78%	56,326,547	60,202,547	17,158,193	29%	%0
	Grand Total : Revenue	60,265,655	58,559,479	17,079,231	78%	56,326,547	60,202,547	17,158,193	78%	%0
	Expense									
51	Salaries-Full Time & Perm Part Time	26,959,740	27,240,563	4,420,526	16%	25,165,669	25,167,669	4,095,056	16%	%8
25	Other Personnel Exp P/T (Non-Perm)	3,756,892	3,765,292	410,317	11%	3,709,408	3,709,408	437,251	12%	%9-
53	Personnel Benefits	11,695,362	11,359,372	1,952,788	17%	11,991,426	11,991,426	1,739,263	15%	12%
	Total : Personnel	42,411,994	42,365,227	6,783,632	16%	40,866,503	40,868,503	6,271,570	15%	%8
2	Current Expense	15 203 200	15 522 3E0	A 503 716	%Oc	11 146 170	15 072 032	2 066 235	707	122%
5 6	Motoriolo and Omerico	7 200 406	7 224,330	44.000,710	30.70	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4 255 464	605,235	14%	7007
63	Materials and Supplies Other Current Charges [5]	5,508,677	3,783,855	319,909	%8 8	6,608,353	6,539,463	302,389	5%	%9 ***
	Total: Current Expense	25,091,373	23,627,964	5,625,685	24%	21,868,730	25,866,655	2,973,999	11%	%68
71	Capital Cabital Outlav	2.013.000	2.027.606	23.212	%	1.145.586	1.169.526	15.545	1%	
	Total : Capital	2,013,000	2,027,606	23,212	1%	1,145,586	1,169,526	15,545	1%	
	Grand Total:Expense =	69,516,367	68,020,796	12,432,529	18%	63,880,819	67,904,684	9,261,114	14%	34%
	T .									
69	Other Transfers	0	0	8,300,000		0	0	0		
	Total : Transfers	0	0	8,300,000		0	0	0		

Dual enrollment revenue Includes interest and penalties, bad debt recoveries and miscellaneous revenue Includes interest and dividends, fines and penalties, bad debt recoveries and miscellaneous revenue recovery from CARES Includes non-mandatory transfers in, proceeds from fixed asset sales, over and short, lost revenue recovery from CARES Includes travel, postage, phone, printing, repairs, service agreements, utilities, advertising, temp svcs, consultants and professional fees, and contractors Includes central store, scholarships, fee waivers, bad debt expense, unemployment comp and uninsured losses **-** 2 6 4 6

Two Year Revenue and Expense Comparison Report Upper Level Programs - Fund 12000 FY 2024-25 vs. FY 2023-24 State College of Florida

			September 30, 2024	r 30, 2024			September 30, 2023	30, 2023		
					Percent				Percent	Percent Change
AC					YTD Actual /				YTD Actual /	CY YTD Actual/
Type	Type Description	Orig Budget	Adj Budget YTD Actual	YTD Actual	Adj Budget	Orig Budget	Orig Budget Adj Budget YTD Actual	YTD Actual	Adj Budget	PY YTD Actual
	Kevenue									
4	Student Fees	1,439,766	1,439,766	582,903	40%	1,302,969	1,302,969	553,359	42%	2%
42	Other Student Fees	140,149	140,149	48,306	34%	123,689	123,689	40,342	33%	20%
4	State Support	178,164	178,164	0	%0	178,164	178,164	0	%0	
49	Other Revenue [1]	159,183	159,183	45,119	28%	68,438	68,438	43,529	64%	
	Total: Revenue	1,917,262	1,917,262	676,328	35%	1,673,260	1,673,260	637,231	38%	%9
	Grand Total: Revenue	1,917,262	1,917,262	676,328	35%	1,673,260	1,673,260	637,231	38%	%9
	Expense Personnel									
51	Salaries-Full Time & Perm Part Time	813,108	820,108	121,197	15%	800,253	800,253	117,810	15%	3%
52	Other Personnel Exp P/T (Non-Perm)		363,600	70,119	19%	400,451	400,451	74,119	19%	%9-
53	Personnel Benefits	394,129	394,665	41,310	10%	259,408	259,408	41,261	16%	%0
	Total : Personnel	1,570,837	1,578,373	232,627	15%	1,460,112	1,460,112	233,190	16%	%0
	Current Expense									
61	Services [2]	34,675	33,525	663	2%	35,755	34,255	1,199	3%	-45%
62	Materials and Supplies	86,143	86,136	201	%0	83,777	86,777	268	%0	-55%
63	Other Current Charges [3]	93,616	93,616	29,701	32%	93,616	93,616	2,690	3%	
	Total: Current Expense	214,434	213,277	30,564	14%	213,148	214,648	4,157	2%	%929
7	Capital Capital Outlay	0	0	0		0	0	0		
	Total: Capital	0	0	0		0	0	0		
	Grand Total:Expense	1,785,271	1,791,650	263,191	15%	1,673,260	1,674,760	237,347	14%	11%

Includes interest and dividends, fines and penalties, bad debt recoveries and miscellaneous revenue

Includes travel, postage, phone, printing, repairs, service agreements, utilities, advertising, temp svcs, consultants and professional fees, and contractors Includes central store, scholarships, fee waivers and bad debt expense

RESOLUTION NUMBER: Nine (09) FISCAL YEAR: 2024-25
AMENDMENT NUMBER: Nine (09) September 2024

FUND NAME: CURRENT UNRESTRICTED FUND NUMBER: 11000

		PRESENT						REVISED
CATEGORY		BUDGET	IN	NCREASE		DECREASE		BUDGET
Beginning Fund Balance	\$	21,722,247	\$		\$		\$	21,722,247
REVENUE		58,559,479						58,559,479
TOTAL TO BE ACCOUNTED FOR	\$ ==	80,281,726	\$ ====	0	\$ =	0	\$ ==	80,281,726
SALARIES	\$	42,365,227	\$					42,365,227
CURRENT EXPENSE		23,148,880		5,889	<a>			23,154,769
CAPITAL OUTLAY		1,033,478				5,872		1,027,606
ENDING FUND BALANCE		13,734,141			<c></c>	17		13,734,158
TOTAL ACCOUNTED FOR	\$ ==	80,281,726	\$ ====	5,889	\$ =	5,889	\$ ==	80,281,760
JUSTIFICATION:								
<a> The \$5,889 increase in Current Expense Decrease in budget for laptop for new rec Increase in budget for Trac Cloud softwa Increase in budget to reimburse HSA for	cruiter re purchase t				\$_	(1,128) 7,000 17 5,889		
The \$5,872 decrease in Capital Outlay is Decrease in budget for Trac Cloud softwan Increase in budget for laptop for new recommendation.	are purchase	for TASC			\$	(7,000) 1,128 (5,872)		
The \$17 decrease in fund balance is due Decrease in fund balance to reimburse H		badges			-	(17) (17)		

RESOLUTION NUMBER: Ten (10) AMENDMENT NUMBER: Ten (10) FISCAL YEAR: 2024-25 September 2024

FUND NAME: Upper Division Fund

FUND NUMBER: 12000

CATEGORY		PRESENT BUDGET		INCREASE		DECREASE		REVISED BUDGET
Beginning Fund Balance	\$	3,833,338	\$		\$		\$	3,833,338
REVENUE		1,917,262						1,917,262
TOTAL TO BE ACCOUNTED FOR	\$ ===	5,750,600	\$ ==	0	==	0	\$ ==	5,750,600
SALARIES	\$	1,578,373	\$				\$	1,578,373
CURRENT EXPENSE		213,294		<a>		17		213,277
CAPITAL OUTLAY		0						0
ENDING FUND BALANCE		3,958,933		17 				3,958,950
TOTAL ACCOUNTED FOR	\$ ===	5,750,600	\$ ==	17	\$ ==	17	\$ ==	5,750,600
JUSTIFICATION:								
<a> The \$17 decrease in Current Expens Decrease in budget for reimbursement		e badges for HSA			_	(17) (17)		
The \$17 increase in Fund Balance is Decrease in budget for reimbursement		e badges for HSA			\$ <u></u>	17 17		

RESOLUTION NUMBER: Eleven (11)
AMENDMENT NUMBER: Eleven (11)

FISCAL YEAR: 2024-25 September 2024

FUND NAME: GENERAL RESTRICTED

FUND NUMBER: TWO

CATEGORY		PRESENT BUDGET		INCREASE		[DECREASE		REVISED BUDGET
Beginning Fund Balance	\$	2,071,953	\$			\$		\$	2,071,953
REVENUE		9,489,347			<a>		317,424		9,171,923
TOTAL TO BE ACCOUNTED FOR	\$ ===	11,561,300	\$ ====	0	•	\$	317,424	\$ ===	11,243,876
SALARIES	\$	6,154,857	\$				22,357		6,132,500
CURRENT EXPENSE		3,405,801		145,075	<c></c>				3,550,877
CAPITAL OUTLAY		134,586							134,586
ENDING FUND BALANCE		1,866,056			<d></d>		440,142		1,425,914
TOTAL ACCOUNTED FOR	\$ ===	11,561,300	\$ ====	145,075		\$	462,499	\$ ==:	11,243,876
JUSTIFICATION:									
<a> The \$317,424 decrease in Reven Decrease in budget to align Trio g						\$	(317,424) (317,424)		
The \$22,357 decrease in Salaries Increase in budget for salaries for Decrease in original budget to aliq	Trio grant	to align with grant b				\$	214,806 (237,163) (22.357)		
C> The \$145,075 increase in Current Increase in budget to establish F\(^1\) Increase in budget for Counseling Increase in budget to align Trio gr Decrease in original budget to align	Y 25 Wellne g services rant with gra	ess budget ant current expense				\$	82,244 125,000 80,570 (142,739) 145,075		
<d> The \$440,142 decrease to fund ba Alignment of Trio grant and additi</d>			Wellness	budgets		<u> </u>	(440,142) (440,142)		

RESOLUTION NUMBER: Twelve (12) AMENDMENT NUMBER: Twelve (12) FISCAL YEAR: 2024-25 September 2024

FUND NAME: UNEXPENDED PLANT FUND FUND NUMBER: SEVEN

PRESENT

REVISED

CATEGORY		BUDGET		INCREASE		DECREASE		BUDGET
Beginning Fund Balance	\$	24,425,514	\$		\$		\$	24,425,514
REVENUE		53,166,883						53,166,883
TOTAL TO BE ACCOUNTED FOR	\$ ===	77,592,397	\$ ====	0	=	0	\$ ===	77,592,397
SALARIES	\$	309,775	\$					309,775
CURRENT EXPENSE		174,838			<a>	55,253		119,585
CAPITAL OUTLAY		26,510,859				10,581		26,500,278
ENDING FUND BALANCE		50,596,925		65,835				50,662,760
TOTAL ACCOUNTED FOR	\$ ===	77,592,397	\$	0	\$	65,835	\$ ===	77,592,397
JUSTIFICATION:								
The \$55,253 decrease in Current Exper Decrease in budget to align beginning bu Increase in budget for LWR room 206 fur	dget rollfoward niture renovation				\$ <u></u>	(56,903) 1,650 (55,253)		
cb> The \$10,581 decrease in Capital Outlay Decrease in budget to align beginning bu Decrease in budget for LWR room 206 fu Increase in budget for CO&DS roof repail	dget rollfoward irniture renovat	ion			_ _	(128,931) (1,650) 120,000 (10,581)		
The \$65,834 increase in Ending Fund B Establish and adjust FY 25 budgets	alance is due to	D:			_	65,834 65.834		

Two Year Revenue and Expense Comparison Report FY 2024-25 vs. FY 2023-24 Collegiate School - Bradenton Campus State College of Florida

			September 30, 2024	30, 2024			September 30, 2023	30, 2023		
AC	•				Percent YTD Actual /				Percent YTD Actual /	Percent Change CY YTD Actual/
Type	Type Description Revenue	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual
43	Support From Local Government [1]	4,492,106	4,492,106	1,050,273	23%	3,954,102	4,122,643	1,046,279	25%	%0
4	State Support [2]	0	0	0		40	40	51,403		-100%
45	Federal Support [3]	27,268	27,268	162,833		27,268	27,268	(43,317)	-159%	
49	Other Revenue [4]	0	0	32,139	•	79,430	79,430	28,662	36%	12%
	Total : Revenue	4,519,374	4,519,374	1,245,244	28%	4,060,840	4,229,381	1,083,025	26%	15%
	Grand Total: Revenue	4,519,374	4,519,374	1,245,244	78%	4,060,840	4,229,381	1,083,025	26%	15%
	Expense Personnel									
51	Salaries-Full Time & Perm Part Time	2,497,195	2,497,695	358,814	14%	1,834,689	1,834,689	335,267	18%	%2
25	Other Personnel Exp P/T (Non-Perm)	59,520	59,520	(3,010)		59,520	59,520	2,894	2%	
23	Personnel Benefits	732,988	733,026	142,363	19%	732,988	732,988	140,926	19%	1%
	Total : Personnel	3,289,703	3,290,241	498,167	15%	2,627,197	2,627,197	479,087	18%	4%
	Current Expense									
61	Services [5]	1,235,145	1,168,402	37,483	3%	1,065,835	1,069,936	53,394	2%	-30%
62	Materials and Supplies	295,214	371,897	133,792	%98	269,154	269,154	93,629	32%	43%
63	Other Current Charges	0	0	0	•	0	0	0		
	Total: Current Expense	1,530,360	1,540,299	171,276	11%	1,334,989	1,339,090	147,023	11%	16%
i	Capital				i					
7	Capital Outlay	296,899	333,992	168,257	%09	538,038	655,980	288,184	44%	
	Total:Capital	296,899	333,992	168,257	20%	538,038	655,980	288,184	44%	
	Grand Total : Expense	5,116,962	5,164,533	837,701	16%	4,500,223	4,622,267	914,294	20%	%8-
	II									

Includes revenue from Manatee County school district Includes capital funding from Manatee County school district

Includes grant revenue

Includes interest and dividend, teacher supply funds and Best & Brightest Scholarships awarded by Manatee County school board. Includes travel, postage, printing, lease, insurance, contracted services (including DE), and professional fees **E** 2 **E** 4 **0**

State College of Florida Two Year Revenue and Expense Comparison Report FY 2024-25 vs. FY 2023-24 Collegiate School - Venice Campus

			September 30, 2024	30, 2024			September 30, 2023	30, 2023			
	-				Percent				Percent	Percent Change	
AC					YTD Actual /				YTD Actual /	YTD Actual / CY YTD Actual/	
Typ	Type Description	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual	
43		2 613 647	2 613 647	787 890	30%	2.364.033	2 364 033	368 709	16%	114%	
44		0	0	55,616		0	0	0			
45		12,680	12,680	1,153	%6	30,000	30,000	(66,288)	-221%	-102%	
49	Ŭ	3,000	3,000	5,373	179%	2,000	2,000	3,620	181%		
4 A		0	0	0		0	0	0			
	Total : Revenue	2,629,327	2,629,327	850,032	32%	2,396,033	2,396,033	306,042	13%	178%	
	Grand Total : Revenue	2,629,327	2,629,327	850,032	32%	2,396,033	2,396,033	306,042	13%	178%	
	Expense Personnel										
21	Salaries-Full Time & Perm Part Time	1,124,871	1,124,871	164,454	15%	1,044,146	1,044,146	149,035	14%	10%	
25	Other Personnel Exp P/T (Non-Perm)	25,000	25,000	865	3%	17,000	17,000	4,258	25%	%08-	
23	Personnel Benefits	367,987	367,987	65,474	18%	359,599	359,599	60,348	17%	%8	
	Total : Personnel	1,517,858	1,517,858	230,792	15%	1,420,745	1,420,745	213,641	15%	%8	
	Current Expense										
6	Services [5]	800,958	816,958	15,971	2%	547,840	547,840	(1,452)	%0	-1200%	
62	Materials and Supplies	230,356	214,356	16,234	%8	184,687	193,739	12,201	%9	33%	
	Total: Current Expense	1,031,314	1,031,314	32,205	3%	732,527	741,579	10,750	1%	200%	
	Capital										
7	Capital Outlay	5,000	27,305	3,200	12%	5,000	11,533	0	%0		
	Total : Capital	2,000	27,305	3,200	12%	2,000	11,533	0	%0		
	Grand Total: Expense	2,554,172	2,576,477	266,197	10%	2,158,272	2,173,858	224,391	10%	19%	

E E E E E

Includes revenue from Sarasota County school district Includes capital funding from Sarasota County school district Includes grant revenue Includes interest and dividends revenue Includes travel, postage, printing, lease, insurance, contracted services (including DE), and professional fees

ACCEPTANCE OF GIFTS AND GRANTS

It is respectfully requested the District Board of Trustees of State College of Florida, Manatee-Sarasota accept and approve the following gifts and grants.

	September 20	024	
0.0	DONOR/GRANTOR	<u>AMOUNT</u>	DESCRIPTION
<u>Gifts:</u>	No gifts received		
<u>Grants:</u>	United States Department of Education		
	September YTD Revenue August YTD Revenue	686,453 686,544	D. II C 2022 24
	Change for Month of September September YTD Revenue August YTD Revenue	(91) - -	Pell Grant 2023-24
	Change for Month of September	-	Pell Grant 2024-25
Total Re	eceived - Gifts	-	
Total Re	eceived (Returned) - Pell Grant	(91)	

OFFICE OF THE VICE PRESIDENT OF FINANCE AND ADMINISTRATIVE SERVICES

Julie Martin Jakway, Vice President

TO: State College of Florida, Manatee – Sarasota

District Board of Trustees

FROM: Julie Martin Jakway

Vice President of Finance and Administrative Services

SUBJECT: Monthly Financial Report – October 2024

Two Year Programs

The report for Two Year Programs presents the Budget and Year-To-Date Revenue and Expense for this fiscal year and last fiscal year as of October 31, 2024.

Student Fees revenue for the current year is lower compared to the same period last year. This is due to the timing of fee payment dates. Other Student Fees revenue decreased by 14% over Other Student Fees reported through October of last year. This is mainly due to a timing issue regarding the collection of other student fees. This will correct itself in future months. Support from Local Government increased by 18% over Support from Local Government through October of last year. This increase is due to earlier invoicing of dual enrollment in the current year. State Support decreased by 1% over State Support through October of last year.

In the category of Expenses, overall Personnel costs are 6% higher as compared to last October. Services expenses increased 67% and Materials and Supplies expenses decreased by 9% compared to October of last year. Services expenses increased mainly due to insurance being paid earlier than usual and increased contractual services. Materials and Supplies decrease is due to a decrease in data software purchases in the current year. Other Current Charges increased 2% compared to the same category through October of last year.

With this 33% complete, personnel costs are at 23% of the amount budgeted for the current year, which is flat compared to the three-year average for this time of year of 23%. Current expenses represent 29% of the amount budgeted, higher than the three-year average of 24% this time of year.

In summary, with the year 33% complete:

- Year-To-Date Actual Revenue is 40% of the Adjusted Budget, which is flat compared with the three-year average of 40% for this time of year.
- Year-To-Date Actual Expense is 37% of the Adjusted Budget, which is higher than the three-year average of 27% for this time of year.
- Revenues are higher and expenses are lower as would be expected as a percentage of budget basis.

Baccalaureate Programs

Total Revenue for Baccalaureate Programs consists of Student Fees, Other Student Fees, and Other Revenue. Total Revenue as of October 31, 2024, totaled \$914,649, compared to the three-year average of \$917,141. Student Fees revenue is \$801,897 and Other Student Fees revenue is \$67,633, compared to the three-year average of \$811,171 and \$69,034, respectively, for this time of year. Other Revenue is \$45,119 compared to the three-year average of \$36,936 for this time of year. This increase is largely due to higher interest rates in the current year.

Total Expense for Baccalaureate Programs consists of Personnel and Current expenses. Total Expense is \$431,389, with Personnel totaling \$388,334 and Current Expense totaling \$43,055, compared to the three-year average of \$383,369, \$356,558, and \$27,788, respectively, for this time of year.

On a percentage basis, Total Revenue is 48% of that budgeted compared to the three-year average of 53% for this time of year. Total Expense is 24% of that budgeted, which is slightly higher than the 23% three-year average for this time of year.

Collegiate School – Bradenton Campus

Total Revenue for Collegiate School – Bradenton Campus consists of Support from Local Government, State Support, Federal Support, and Other Revenue. Total Revenue as of October 31, 2024, totaled \$1,923,047 compared to the three-year average of \$1,564,508. Support from Local Government is \$1,677,671 compared to the three-year average of \$1,442,369 for this time of year. State Support is \$50,405 compared to the three-year average of \$63,693 for this time of year. Federal Support is \$162,833 compared to the three-year average of \$30,770 for this time of year. This change is due to accruing ESSER grants funds in previous fiscal years. All ESSER funds have been expensed at this time. Other Revenue is \$32,139 compared to the three-year average of \$27,676 for this time of year. This increase is driven by the rise in interest rates in the current fiscal year.

Total Expense for Collegiate School – Bradenton Campus consists of Personnel, Current and Capital Outlay expenses. Total Expense is \$1,272,061, with Personnel totaling \$771,620, Current Expense totaling \$332,184 and Capital Outlay expenses totaling \$168,257 during the period. These figures compared to the three-year averages of \$1,211,975, \$728,772, \$292,778, and \$190,425, respectively, for this time of year.

On a percentage basis, Total Revenue is 43% of that budgeted, higher than the three-year average of 30% for this time of year. Total Expense is 25% of that budgeted, flat with the three-year average of 25% for this time of year.

Collegiate School – Venice Campus

Total Revenue for Collegiate School – Venice Campus consists of Support from Local Government, State Support, Federal Support, and Other Revenue. Total Revenue as of October 31, 2024, totaled \$877,018 compared to the three-year average of \$566,848. Support from Local Government is \$787,890 compared to the three-year average of \$549,151 for this time of year. State Support is \$79,708 compared to the three-year average of \$32,326. Federal Support is \$1,153 compared to the three-year average of \$(21,711) for this time of year. This change is due to accruing ESSER grants funds in previous fiscal years. All ESSER funds have been expensed at this time. Other Revenue is \$8,267 compared to the three-year average of \$7,083 for this time of year.

Total Expense for Collegiate School – Venice Campus consists of Personnel, Current and Capital Outlay expenses. Total Expense is \$468,280, with Personnel totaling \$348,125, Current Expense totaling \$117,626 and Capital Outlay expenses totaling \$2,529 during the period. These figures compared to the three-year averages of \$596,649, \$323,048, \$104,340, and \$169,261, respectively, for this time of year.

On a percentage basis, Total Revenue is 33% of that budgeted, more than the three-year average of 24% for this time of year. Total Expense is 18% of that budgeted, which is less than the three-year average of 24% for this time of year.

State College of Florida Two Year Revenue and Expense Comparison Report Lower Level Programs - Fund 11000 FY 2024-25 vs. FY 2023-24

	•		October 31, 2024	1, 2024			October 31, 2023	1, 2023		
Ą					Percent				Percent	Percent Change
Ž	Type Description	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual
	Revenue									
4		13,835,060	13,835,060	8,594,611	%29	13,679,170	13,679,170	9,333,034	%89	%8-
42		3,950,858	3,950,858	1,747,589	44%	3,678,121	3,678,121	2,038,219	22%	-14%
43	Support From Local Government [1]	1,447,861	1,447,861	1,415,559	%86	1,343,347	1,343,347	1,204,297	%06	18%
44		35,579,924	33,871,248	10,670,322	32%	35,999,152	35,999,152	10,809,630	30%	-1%
45		3,026,000	3,026,000	37,266	1%	26,000	3,876,000	60,062	2%	
46		0	0	0		0	0	0		
47		977,364	977,364	525,041	54%	827,665	827,665	370,173	45%	42%
49		1,173,320	1,173,320	328,995	28%	476,544	502,544	352,804	%02	%2-
4	Non-Revenue Receipts [3]	275,268	277,768	(1,002)		296,548	296,548	(0)	%0	
	Total : Revenue	60,265,655	58,559,479	23,318,380	40%	56,326,547	60,202,547	24,168,218	40%	-4%
	Grand Total: Revenue	60,265,655	58,559,479	23,318,380	40%	56,326,547	60,202,547	24,168,218	40%	-4%
	Expense Personnel									
51	Salaries-Full Time & Perm Part Time	26,959,740	27,242,563	6,483,375	24%	25,165,669	25,167,669	6,199,087	25%	2%
25	Other Personnel Exp P/T (Non-Perm)		3,765,292	701,717	19%	3,709,408	3,709,408	723,364	20%	-3%
53	Personnel Benefits	11,695,362	11,359,372	2,749,914	24%	11,991,426	11,991,426	2,487,460	21%	11%
	Total : Personnel	42,411,994	42,367,227	9,935,007	23%	40,866,503	40,868,503	9,409,911	23%	%9
	Current Expense									
61		15,293,290	15,521,850	5,513,798	36%	11,146,170	15,087,180	3,359,908	22%	64%
62		4,289,406	4,329,067	921,988	21%	4,114,207	4,250,164	1,050,869	25%	-12%
63	_	5,508,677	3,781,855	340,202	%6	6,608,353	6,527,463	332,783	2%	2%
	Total: Current Expense	25,091,373	23,632,773	6,775,988	78%	21,868,730	25,864,806	4,743,560	18%	43%
ì					Š	1			č	
7		2,013,000	2,020,797	24,340	%"	1,145,586	1,1/1,3/5	25,487	5%	
	l otal : Capital	2,013,000	2,020,797	24,340	1%	1,145,586	1,171,375	25,487	%Z	
	Grand Total: Expense	69,516,367	68,020,796	16,735,335	25%	63,880,819	67,904,684	14,178,958	21%	18%
9	Transfers Other Transfers	C	c	000 000		c	c	c		
3		0	0	8,300,000		0	0	0		

Dual enrollment revenue Includes interest and dividends, fines and penalties, bad debt recoveries and miscellaneous revenue

Includes non-mandatory transfers in, proceeds from fixed asset sales, over and short, lost revenue recovery from CARES Includes travel, postage, phone, printing, repairs, service agreements, utilities, advertising, temp svcs, consultants and professional fees, and contractors Includes central store, scholarships, fee waivers, bad debt expense, unemployment comp and uninsured losses

^{- 2 5 4 5}

Two Year Revenue and Expense Comparison Report Upper Level Programs - Fund 12000 FY 2024-25 vs. FY 2023-24 State College of Florida

			October	October 31, 2024			October 31, 2023	31, 2023		
					Percent				Percent	Percent Change
AC					YTD Actual /				YTD Actual /	CY YTD Actual/
Type		Orig Budget	Adj Budget YTD Actual	YTD Actual	Adj Budget	Orig Budget	Orig Budget Adj Budget YTD Actual	YTD Actual	Adj Budget	PY YTD Actual
	Kevenue									
4	Student Fees	1,439,766	1,439,766	801,897	26%	1,302,969	1,302,969	892,491	%89	-10%
42	Other Student Fees	140,149	140,149	67,633	48%	123,689	123,689	69,664	26%	-3%
4	State Support	178,164	178,164	0	%0	178,164	178,164	0	%0	
49	Other Revenue [1]	159,183	159,183	45,119	28%	68,438	68,438	58,564	%98	
	Total: Revenue	1,917,262	1,917,262	914,649	48%	1,673,260	1,673,260	1,020,718	61%	-10%
	Grand Total: Revenue	1,917,262	1,917,262	914,649	48%	1,673,260	1,673,260	1,020,718	61%	-10%
	Expense									
27	Fersonnel Salaries-Full Time & Perm Part Time	813.108	820.108	200.508	24%	800.253	800.253	186.546	23%	%2
. 62	Other Personnel Exp P/T (Non-Perm)	363,600	363,600	122,233	34%	400 451	400 451	124 728	21%	%C-
53.5	Personnel Benefits	394.129	394,665	65.116	16%	259.408	259.408	63.146	24%	3%
1	Total: Personnel	1.570.837	1.578.373	388,334	25%	1.460.112	1.460.112	374.419	26%	4%
		,))))			i	· ·		2
	Current Expense									
61	Services [2]	34,675	33,525	922	3%	35,755	34,255	6,092	18%	-85%
62	Materials and Supplies	86,143	86,136	4,139	2%	83,777	86,777	3,802	4%	%6
63	Other Current Charges [3]	93,616	93,616	37,995	41%	93,616	93,616	5,246	%9	
	Total: Current Expense	214,434	213,277	43,054	20%	213,148	214,648	15,141	%2	
i	Capital	•	,	,		•	,	•		
7	Capital Outlay	0	0	0		0	0	0		
	Total: Capital	0	0	0		0	0	0		
	Grand Total: Expense	1,785,271	1,791,650	431,390	24%	1,673,260	1,674,760	389,560	23%	11%

Includes interest and dividends, fines and penalties, bad debt recoveries and miscellaneous revenue

Includes travel, postage, phone, printing, repairs, service agreements, utilities, advertising, temp svcs, consultants and professional fees, and contractors Includes central store, scholarships, fee waivers and bad debt expense

BUDGET AMENDMENT REQUEST STATE COLLEGE OF FLORIDA, MANATEE - SARASOTA

RESOLUTION NUMBER: Thirteen (13) FISCAL YEAR: 2024-25
AMENDMENT NUMBER: Thirteen (13) October 2024

FUND NAME: CURRENT UNRESTRICTED FUND NUMBER: 11000

		PRESENT						REVISED
CATEGORY		BUDGET		INCREASE		DECREASE		BUDGET
Beginning Fund Balance	\$	21,722,247	\$		\$		\$	21,722,247
REVENUE		58,559,479						58,559,479
TOTAL TO BE ACCOUNTED FOR	\$ ==	80,281,726	\$ ==	0	\$ =	0	\$ ==	80,281,726 =======
SALARIES	\$	42,365,227	\$	2,000	<a>			42,367,227
CURRENT EXPENSE		23,154,769		4,809				23,159,578
CAPITAL OUTLAY		1,027,606			<c></c>	6,809		1,020,797
ENDING FUND BALANCE		13,734,124						13,734,124
TOTAL ACCOUNTED FOR	\$ ==	80,281,726	\$ ==	6,809	 \$ -	6,809	\$ ==	80,281,726
JUSTIFICATION:								
<a> The \$2,000 increase in Salaries Expense is of Increase in budget for employee supplement Increase in budget for employee supplement	- Art Des		/enice		\$ <u></u>	1,000 1,000 2,000		
>b> The \$4,809 increase in Current Expense is di Increase in budget for Ed-Ready Software Decrease in budget for employee supplement Decrease in budget for employee supplement	t - Art De		Venice		\$ <u>_</u>	6,809 (1,000) (1,000) 4,809		
The \$6,809 decrease in Capital Outlay Exper Decrease in budget for Ed-Ready Software	nse is du	e to:			\$	(6,809) (6,809)		

BUDGET AMENDMENT REQUEST STATE COLLEGE OF FLORIDA, MANATEE - SARASOTA

RESOLUTION NUMBER: Fourteen (14)
AMENDMENT NUMBER: Fourteen (14)

FISCAL YEAR: 2024-25 October 2024

FUND NAME:	GENERAL RES	TRICTED

FUND NUMBER: TWO

CATEGORY		PRESENT BUDGET		INCREASE		DECREASE		REVISED BUDGET
Beginning Fund Balance	\$	2,071,953	\$		\$		\$	2,071,953
REVENUE		9,489,347		330,376	<a>			9,819,723
TOTAL TO BE ACCOUNTED FOR	\$ ===	11,561,300	\$ ===	330,376	\$	0	\$ ==	11,891,676
SALARIES	\$	6,154,857	\$	21,699				6,176,556
CURRENT EXPENSE		3,405,801		165,682	<c></c>			3,571,483
CAPITAL OUTLAY		134,586		2,469	<d></d>			137,055
ENDING FUND BALANCE		1,866,056		143,302				2,009,358
TOTAL ACCOUNTED FOR	\$ ===	11,561,300	\$ ==	333,152		0	\$ ==	11,894,452
JUSTIFICATION: 								

BUDGET AMENDMENT REQUEST STATE COLLEGE OF FLORIDA, MANATEE - SARASOTA

RESOLUTION NUMBER: Fifteen (15) AMENDMENT NUMBER: Fifteen (15)

FISCAL YEAR: 2024-25 October 2024

FUND NAME: UNEXPENDED PLANT FUND

FUND NUMBER: SEVEN

PRESENT

REVISED

CATEGORY		BUDGET		INCREASE			DECREASE		BUDGET
Beginning Fund Balance	\$	24,425,514	\$			\$		\$	24,425,514
REVENUE		53,166,883							53,166,883
TOTAL TO BE ACCOUNTED FOR	\$ ===	77,592,397	\$ ====	0	-		0	\$ ===	77,592,397
SALARIES	\$	309,775	\$						309,775
CURRENT EXPENSE		119,585		3,000	<a>>				122,585
CAPITAL OUTLAY		26,500,278		997,000					27,497,278
ENDING FUND BALANCE		50,662,760			<c></c>		1,000,000		49,662,760
TOTAL ACCOUNTED FOR	\$	77,592,397	\$	1,000,000		\$	1,000,000	\$	77,592,397
JUSTIFICATION:									
<a> The \$3,000 increase in Current Expense is Increase in budget for tech refresh supplies	due to:					\$	3,000 3,000		
The \$997,000 increase in Capital Outlay is of Decrease in budget for tech refresh supplies Increase in budget for Hurricane Milton Repair of the Property o						_	(3,000) 1,000,000 997,000		
The \$1,000,000 decrease in Ending Fund B Decrease in fund balance for Hurricane Milto		ue to:				_	(1,000,000) (1,000,000)		

State College of Florida
Two Year Revenue and Expense Comparison Report
FY 2024-25 vs. FY 2023-24
Collegiate School - Bradenton Campus

			October 31, 2024	1, 2024			October 31, 2023	1, 2023		
					Percent YTD Actual /				Percent YTD Actual /	Percent Change CY YTD Actual/
	Type Description Revenue	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual
	Support From Local Government [1]	4,492,106	4,492,106	1,677,671	37%	3,954,102	4,122,643	1,410,907	34%	19%
	State Support [2]	0	0	50,405		40	40	51,403		-2%
	Federal Support [3]	27,268	27,268	162,833		27,268	27,268	(43,317)	-159%	
\sim	Other Revenue [4]	0	0	32,139		79,430	79,430	28,662	36%	12%
	Total : Revenue	4,519,374	4,519,374	1,923,047	43%	4,060,840	4,229,381	1,447,654	34%	33%
	Grand Total: Revenue	4,519,374	4,519,374	1,923,047	43%	4,060,840	4,229,381	1,447,654	34%	33%
	Expense Personnel									
10	Salaries-Full Time & Perm Part Time	2,497,195	2,497,695	559,179	22%	1,834,689	1,834,689	528,564	29%	%9
\sim	Other Personnel Exp P/T (Non-Perm)	59,520	59,520	2,333	4%	59,520	59,520	5,578	%6	-28%
$\tilde{}$	Personnel Benefits	732,988	733,026	210,107	78%	732,988	732,988	206,991	28%	2%
	Total : Personnel	3,289,703	3,290,241	771,620	23%	2,627,197	2,627,197	741,133	28%	4%
$\overline{}$	Current Expense									
χ,	Services [5]	1,235,145	1,168,402	158,638	14%	1,065,835	1,069,936	130,332	12%	22%
~	Materials and Supplies	295,214	371,897	173,546	47%	269,154	269,154	102,868	38%	%69
$\overline{}$	Other Current Charges	0	0	0		0	0	0		
	Total: Current Expense	1,530,360	1,540,299	332,184	22%	1,334,989	1,339,090	233,200	17%	45%
73.7	Capital Canital Outlay	296 899	333 000	168 257	%U\$	538 038	681 730	291 396	73%	
۲,	apital Cullay	230,033	200,000	100,531	0/00	000,000	001,100	000,100	0/21	
	Total: Capital	296,899	333,992	168,257	20%	538,038	681,730	291,396	43%	
√ <u>E</u>	Grand Total: Expense	5,116,962	5,164,533	1,272,061	25%	4,500,223	4,648,017	1,265,729	27%	1%
	•									

Includes revenue from Manatee County school district includes capital funding from Manatee County school district includes grant revenue includes grant revenue includes interest and dividend, teacher supply funds and Best & Brightest Scholarships awarded by Manatee County school board. Includes travel, postage, printing, lease, insurance, contracted services (including DE), and professional fees **= 2 6 4 6**

State College of Florida Two Year Revenue and Expense Comparison Report FY 2024-25 vs. FY 2023-24 Collegiate School - Venice Campus

			October 31, 2024	1, 2024			October 31, 2023	1, 2023		
					Percent				Percent	Percent Change
P					YTD Actual /				YTD Actual /	CY YTD Actual/
Typ	Type Description	Orig Budget	Adj Budget	YTD Actual	Adj Budget	Orig Budget	Adj Budget	YTD Actual	Adj Budget	PY YTD Actual
	Kevenue									
43	Support From Local Government [1]	2,613,647	2,613,647	787,890	30%	2,364,033	2,364,033	368,709	16%	114%
44	State Support [2]	0	0	79,708		0	0	0		
45	Federal Support [3]	12,680	12,680	1,153	%6	30,000	30,000	(66,288)	-221%	-102%
49	Other Revenue [4]	3,000	3,000	8,267	276%	2,000	2,000	7,871	394%	
4 A	Non-Revenue Receipts	0	0	0		0	0	0		
	Total : Revenue	2,629,327	2,629,327	877,018	33%	2,396,033	2,396,033	310,292	13%	183%
	Grand Total: Revenue	2,629,327	2,629,327	877,018	33%	2,396,033	2,396,033	310,292	13%	183%
	Expense									
	Personnel									
51	Salaries-Full Time & Perm Part Time	1,124,871	1,124,871	252,417	22%	1,044,146	1,044,146	231,511	22%	%6
25	Other Personnel Exp P/T (Non-Perm)	25,000	25,000	865	3%	17,000	17,000	6,079	%98	%98-
23	Personnel Benefits	367,987	367,987	94,843	79%	359,599	359,599	88,465	722%	%/
	Total : Personnel	1,517,858	1,517,858	348,125	23%	1,420,745	1,420,745	326,054	23%	%2
	Current Expense									
61	Services [5]	800,958	816,958	71,260	%6	547,840	554,140	25,326	%9	181%
62	Materials and Supplies	230,356	216,757	46,366	21%	184,687	189,839	42,659	22%	%6
	Total: Current Expense	1,031,314	1,033,714	117,626	11%	732,527	743,980	67,985	%6	73%
7	Capital Outlay	2,000	27,383	2,529	%6	2,000	33,376	2,220	%/	14%
	Total:Capital	2,000	27,383	2,529	%6	5,000	33,376	2,220	%2	14%
	Grand Total: Expense	2,554,172	2,578,955	468,280	18%	2,158,272	2,198,101	396,260	18%	18%
					•					

Includes revenue from Sarasota County school district Includes capital funding from Sarasota County school district **E Z E E Z**

Includes grant revenue

Includes interest and dividends revenue Includes travel, postage, printing, lease, insurance, contracted services (including DE), and professional fees

ACCEPTANCE OF GIFTS AND GRANTS

It is respectfully requested the District Board of Trustees of State College of Florida, Manatee-Sarasota accept and approve the following gifts and grants.

	October 2	2024	
Cift	DONOR/GRANTOR	<u>AMOUNT</u>	DESCRIPTION
<u>Gifts:</u>	No gifts received		
<u>Grants:</u>	United States Department of Education		
	October YTD Revenue September YTD Revenue	686,453 686,453	
	Change for Month of October	-	Pell Grant 2023-24
	October YTD Revenue September YTD Revenue	6,532,340	Dall Crowt 2024 25
	Change for Month of October	6,532,340	Pell Grant 2024-25
Total Re	eceived - Gifts	-	
Total Re	eceived (Returned) - Pell Grant	6,532,340	

PROPERTY DISPOSAL

(Complete and route to Vice President, Finance & Administrative Services)

Proposed by

Xavier Montgomery

Signature of Vice President, Finance & Administrative Services



Date _11/14/24

Name	•				
Manager, Busine	ss Operations				
Description	Asset #	Purchase Price	Purchase Date	Reason for disposal	Method of disposal
OptiPlex 5060 Mini	00035136	\$1,139.25	02/03/2020	Obsolete	Escrap
Latitude 5400 XCTO	00035268	\$1,200.00	06/17/2020	Obsolete	Escrap
OptiPlex 3050 Micro XCTO	033853	\$692.48	07/24/2018	Obsolete	Escrap
MacBook Pro	00035154	\$1,579.00	03/09/2020	Obsolete	Escrap
Latitude 5510 BTX	00035351	\$1,350.00	08/21/2020	Obsolete	Escrap
Latitude 5400 XCTO	00035295	\$1,200.00	06/17/2020	Obsolete	Escrap
Latitude 5510 XCTO	00035576	\$1,395.00	01/07/2021	Obsolete	Escrap
Latitude 5400 XCTO	00035278	\$1,200.00	06/17/2020	Obsolete	Escrap
Latitude 5400 XCTO	00035287	\$1,200.00	06/17/2020	Obsolete	Escrap
OptiPlex 5060 Mini XCTO	034379	\$900.00	05/02/2019	Obsolete	Escrap
OptiPlex 5060 Mini XCTO	034394	\$900.00	05/02/2019	Obsolete	Escrap
Latitude 5400 XCTO	00035263	\$1200.00	06/17/2020	Obsolete	Escrap
Tate Montgomery Proposer		11/14/2024			
V		Date			
Business Services Administrator		Date			

Date

STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA GRANT PROPOSAL

NO:	TITLE:	FUNDS REQUESTED:
24-13	Strengthening Community Colleges Round 5: Driving Success by Expanding Opportunities	\$ 5,700,000
	NG AGENCY: ment of Labor	SCF Cash Match: \$ 0
PROPOSER Dr. Todd Fi		SCF In-Kind Match: \$ 0

College departments and participating personnel:

Dr. Todd Fritch, Executive VP, and Provost; Dr. Patricia Rand, Associate Provost for Academic & Faculty Affairs; Dr. Ryan Hale, VP Institutional Effectiveness; Dr. Bryce Pride, Associate Vice President of Institutional Research

GRANT SUMMARY: The purpose of the U.S. Department of Labor's fifth round of the Strengthening Community Colleges (SCC5) Training Grants Program is to build community colleges' capacity to meet workforce needs and equitably support students in obtaining good jobs in in-demand industries.

The *Driving Success by Expanding Opportunities* project will be a consortium effort between State College of Florida (SCF), the College of Central Florida (CF), and Florida SouthWestern College (FSW), with SCF serving as the lead institution. The grant proposal requests \$5.7 million to be administered over the four-year period of performance to address the shortage of skilled commercial drivers in Florida by creating a career pathway in transportation and logistics. The career pathway will offer multiple entry and exit points for participants to earn stackable credentials, beginning with a Commercial Driver's License (CDL) and progressing to College Credit Certificates (CCC) and Associate of Science (A.S.) degrees that align with local workforce needs and provide economic mobility for interested community members including populations that are underrepresented in the transportation and logistics sector and overrepresented in low-wage jobs particularly low-income, female, African American, and Hispanic students. When combined, these groups represent an untapped portion of the population that could be trained to fill in-demand transportation and logistics related occupations, and represent low-income, underserved groups that will benefit from the family-sustaining wages to improve their standard of living.

The project will foster partnerships with industry employers, workforce development agencies and community-based organizations to create a flexible and accessible training model that includes apprenticeships, hands-on training, and wraparound supports to ensure participants have what they need to obtain their credentials. SCF, CF and FSW will track the progress of an estimated 700 total participants in the career pathway program across all three colleges over the grant period of performance (48 months).

When the grant period of performance concludes, each participating institution will have established a sustainable transportation and logistics career pathway that 1) addresses regional workforce needs and 2) increases enrollment and completion rates among the targeted population while providing employers with a well-trained workforce. The project will ultimately serve as a model to build future career pathways in other in-demand sectors.

Signature Page

Proposal # 24-13

Todd Fritch	10/15
Dr. Todd Fritch - Area Administrator	Date
Cin Buckley	10/15
Erin Buckley - Sponsored Projects	Date
Paul Bukla	10/15
Paul Berkle - Director Human Resources	Date
BO-	10/15
Dr. Patricia Rand - Associate Provost for Academic and Faculty Affairs	Date
Brittany K. Niolson Brittany K. Niolson	10/15
Dr. Brittany Nielsen - VP Student Services &	Date
Enrollment Management Churchyder Wrdforum	10/15
Christopher Wellman – Interim VP Finance and	Date
Administrative Services Julie Jakung	10/15
Julie Jakway – Senior VP	Date
Todd Fritch Todd Fritch (10cr 45 5004 (L) 4FDT)	10/15
Dr. Todd Fritch - Executive VP & Provost	Date
90 - 144 - 104 - 1	10/15
Dr. Ryan Hale - VP for Institutional Effectiveness	Date
Toming Granes Q.D. Tommy Granes Q. D. (1981 A. Bos order ED)	10/24
Tommy Gregory - President	Date
Submitted to Board of Trustees	Date

By signing below, I acknowledge that I have read and approve Grant Proposal $\underline{24-13}$ as listed above.

STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA GRANT PROPOSAL

NO: 24-14	TITLE: Linking Industry to Nursing Education (LINE)	FUNDS REQUESTED: \$ 435,000
	NG AGENCY: artment of Education	Cash Match from Industry: \$ 435,000
	S: Dr. Tammy Sawmelle, Dean of Nursing & Ira Holmes, SCF Foundation Executive	SCF In-Kind Match: \$ 0

College departments and participating personnel: Ms. Cassandra Holmes, SCF Foundation Executive Director; Dr. Todd Fritch, Executive VP & Provost; Dr. Patricia Rand, Associate Provost for Academic and Faculty Affairs; Dr. Tammy Sawmelle, Dean of Nursing.

GRANT SUMMARY:

Senate Bill 2524 (2022) established a new competitive grant opportunity for districts, Florida College System (FCS) institutions, and independent nonprofit colleges and universities in Florida. Section (s.) 1009.8962, Florida Statutes (F.S.) was created to incentivize collaboration between nursing education programs and health care partners to combat the growing nursing shortage in the state.

This program, titled the Linking Industry to Nursing Education (LINE) Fund, provides matching funds, on a dollar-for-dollar basis, to participating agencies that partner with health care providers.

State College of Florida, Manatee-Sarasota (SCF), in partnership with the State College of Florida Foundation, has received pledges from seven industry partners, totaling \$435,000. These generous industry partners include HCA Florida Blake Hospital, Sarasota Memorial Health Care System, Manatee Memorial Hospital, the Manatee Memorial Foundation, Lakewood Ranch Medical Center, Empath Health, and Cooper Family Medicine. These matching funds allow SCF to apply for an equal amount from the Florida Department of Education's LINE Fund. These contributions, along with the match from the Florida Department of Education, bring the total grant funds that will benefit SCF's nursing program to \$870,000.

Funds will be used to award scholarships to students who meet the residency for tuition purposes requirements and to recruit additional faculty to support instruction and the implementation of the Dual Language program and simulation centers that were funded with LINE funds in the 2023-2024 academic year.

The grant runs through June 30, 2025.

Signature Page Proposal No: 24-14

By Signing below, I acknowledge that I have read and approve Grant Proposal No: 24-14.

Danny Saurolla-	11/07/24
Dr. Tammy Sawmelle, Area Administrator	Date
Tin Buckley	11/07/24
Erin Buckley, Director Sponsored Projects	Date
Paul Berkle	11/07/24
Paul Berkle, Director Human Resources	Date
BAO_	11/07/24
Dr. Patricia Rand, Associate Provost for Academic & Faculty Affairs	Date
Brittany K. Nielsen	11/08/24
Dr. Brittany Nielsen, VP Student Services & Enrollment Management	Date
Ekristopolar Wellman	11/07/24
Christopher Wellman, Interim VP Finance & Administrative Services	Date
Julia Jakway Illa Jakway (No. 77, 2024 13-20 EST)	11/07/24
Julie Jakway, Senior VP	Date
Todd Fritch	11/07/24
Dr. Todd Fritch, Executive VP & Provost	Date
Ball	11/07/24
Dr. Ryan Hale, VP Institutional Effectiveness	Date
Tominy Grapory, Q.D.	11/08/24
Tommy Gregory, President	Date
Submitted to Board of Trustees	Date

STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA GRANT PROPOSAL

NO: 24-15	TITLE: FY25 Perkins V CTE Equipment Upgrade and Modernization Grant — Engineering Technology	FUNDS REQUESTED: \$ 246,159
	NG AGENCY: artment of Education	Cash Match:
	S: drich, Engineering Technology and ing Program Manager	SCF In-Kind Match: \$ 0

College departments and participating personnel: Dr. Ryan Hale, VP Institutional Effectiveness; Mr. Gary Baker, Assistant Dean Business and Technology, Mr. Jason Reed, Department Chair of Technology; Mr. Sam Aldrich, Program Manager of Engineering Technology

GRANT SUMMARY:

The Strengthening Career and Technical Education for the 21st Century Act offers funds to agencies that have a current need for equipment upgrades and modernization for an established postsecondary Perkins-V CTE Program. These funds will assist agencies in meeting industry standards, which will better equip students for future job opportunities in high-demand fields. In addition to high-skill, high-wage, in-demand jobs, the EUM grant also seeks:

- To support an efficient and effective use of funds.
- To provide solutions for a variety of educational and economic priority needs in Florida.
- To meet needs not readily addressed by other funding sources.

A primary identified need at State College of Florida, Manatee-Sarasota (SCF) is the aging or out-of-date equipment that needs to be updated to keep students current with industry standards. Another identified need is that SCF CTE students need more opportunities for and access to high-quality experiential learning.

The equipment currently used in the Engineering Technology and Manufacturing (ETM) program doesn't provide integrated and authentic activities for students to apply theory, and due to the number of devices available, doesn't provide frequent opportunities for students to practice skills and achieve the mastery necessary for credentialing. SCF submitted a proposal and has been invited to apply for a \$246,159 grant to purchase equipment for the program. The equipment included in the proposal will provide hands-on skills practice in Robotics, PLC, and manufacturing for courses in the ETM and Construction Management Technology (CMT) programs. Providing enough equipment to outfit both the Venice and Bradenton campuses will reduce the time and expense of traveling to attend classes at our northernmost campus. The grant runs through June 30, 2025.

Signature Page Proposal # 24-15

By Signing below, I acknowledge that I have read and approve Grant Proposal No: 24-15.

GayBuh	11/07/24
Gary Baker, Area Administrator	Date
Cin Buckley,	11/07/24
Erin Buckley, Director Sponsored Projects	Date
Paul Berkle	11/07/24
Paul Berkle, Director Human Resources	Date
for a	11/08/24
Dr. Patricia Rand, Associate Provost for Academic & Faculty Affairs	Date
Brittany K. Nielsen More 2 2004 12:00 ESTI	11/08/24
Dr. Brittany Nielsen, VP Student Services & Enrollment Management	Date
Christopher Wellman	11/07/24
Christopher Wellman, Interim VP Finance & Administrative Services	Date
Julia Jakway	11/07/24
Julie Jakway, Senior VP	Date
Todd Fitch add Fitch (Nov 8, 2024 07:52 57)	11/08/24
Dr. Todd Fritch, Executive VP & Provost	Date
Jeur Land	11/07/24
Dr. Ryan Hale, VP Institutional Effectiveness	Date
Tommy Gregory, Q.D.	11/08/24
Tommy Gregory, President	Date
Submitted to Board of Trustees	Date

STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA GRANT PROPOSAL

NO: 24-16	TITLE: FY25 Perkins V CTE Equipment Upgrade and Modernization Grant – Photographic Technology	FUNDS REQUESTED: \$ 237,861
	NG AGENCY: artment of Education	Cash Match:
PROPOSER Ms. Eska Pa Manager	S: almer, Photographic Technology Program	SCF In-Kind Match: \$ 0

College departments and participating personnel: Dr. Ryan Hale, VP Institutional Effectiveness; Mr. Jamie Tracy, Assistant Dean, Humanities, Arts, and Letters, Mr. Christopher Bellanca, Department Chair, Art, Design, and Humanities; Ms. Eska Palmer, Program Manager of Photographic Technology

GRANT SUMMARY:

The Strengthening Career and Technical Education for the 21st Century Act offers funds to agencies that have a current need for equipment upgrades and modernization for an established postsecondary Perkins-V CTE Program. These funds will assist agencies in meeting industry standards, which will better equip students for future job opportunities in high-demand fields. In addition to high-skill, high-wage, in-demand jobs, the EUM grant also seeks:

- To support an efficient and effective use of funds.
- To provide solutions for a variety of educational and economic priority needs in Florida.
- To meet needs not readily addressed by other funding sources.

A primary identified need at State College of Florida, Manatee-Sarasota (SCF) is the aging or out-of-date equipment that needs to be updated to keep students current with industry standards. Another identified need is that SCF CTE students need more opportunities for and access to high-quality experiential learning.

The Photographic Technology program has equipment that needs to be updated due to the rapid pace of software and hardware improvements and introduction of new technologies in the industry. SCF submitted a proposal and has been invited to apply for a \$237,861 grant to purchase cameras, lenses, lighting, and production equipment for the Photographic Technology Program. The equipment will allow students to participate in hands-on learning with state-of-the art technology, hardware, and software used in industry.

The grant runs through June 30, 2025.

Signature Page Proposal # 24-16

By Signing below, I acknowledge that I have read and approve Grant Proposal No: 24-16.

11/12/24
Date
11/08/24
Date
11/12/24
Date
11/08/24
Date
11/12/24
Date
11/15/24
Date
Date

STATE COLLEGE OF FLORIDA GRANT PROPOSAL

NO: 24-17	TITLE: Carl D. Perkins, Career and Technical	FUNDS REQUESTED:
	Education Postsecondary Programs (Federal Funds) Fiscal Year 2024-25	\$ 441,353
SPONSORIN	G AGENCY:	SCF CASH MATCH:
Office of Wo	rkforce Education – Florida Department of	
Education	The second of th	\$0
		\$0 SCF IN-KIND MATCH:

College departments and participating personnel: Dr. Todd Fritch, Executive VP/Provost; Dr. Ryan Hale, VP for Institutional Effectiveness; Dr. Brittany Nielsen, VP, Student Services & Enrollment Management; Dr. Patricia Rand, Associate Provost for Academic & Faculty Affairs; A.S. Degree Program Managers and Academic Department Chairs

GRANT SUMMARY:

Through the Division of Career and Adult Education, the Florida Department of Education awards Carl D. Perkins federal grant funds to State College of Florida, Manatee-Sarasota to strengthen the College's A.S. (Career and Technical Education) and certificate programs, thereby augmenting the regional workforce. The Perkins grant includes support for enhancing many activities undertaken by the College's career and technical education programs.

On June 25, 2025, the Board of Trustees approved the Perkins application for \$369,690. The State will provide an additional roll forward allocation of \$71,663, bringing the Perkins FY25 total award to \$441,353.

Signature Page Proposal # 24-17

By Signing below, I acknowledge that I have read and approve Grant Proposal No: 24-17.

Ron Serpliss	11/08/24
Ron Serpliss, Area Administrator	Date
Cin Buckley	11/08/24
Erin Buckley, Director Sponsored Projects	Date
Paul Fukla	11/08/24
Paul Berkle, Director Human Resources	Date
BAQ.	11/08/24
Or. Patricia Rand, Associate Provost for Academic & Faculty Affairs	Date
Brittany K Nielsen	11/08/24
Dr. Brittany Nielsen, VP Student Services & Enrollment Management	Date
Christopher Wallman	11/08/24
Christopher Wellman, Interim VP Finance & Administrative	Date
Services Julia Jakway	11/14/24
Julie Jakway, Senior VP	Date
Tood Fritch	11/08/24
Dr. Todd Fritch, Executive VP & Provost	Date
7, 5 Heave (May 8, 2024 10:18 957)	11/08/24
Dr. Ryan Hale, VP Institutional Effectiveness	Date
Tommy Gregory, J.D.	11/19/24
Tommy Gregory, President	Date
Submitted to Board of Trustees	Date

Exhibit	S	

State College of Florida Current Capital Projects With Budgets over \$150,000 as of December 2024	Board of Trustee Approved Budget	Date Board Approved Budget	Source of Funds	Project Justification	Total Estimated Project Expense Includes all Hard and Soft costs	Comments
Completed Since Last Report						
Building 8 Classroom Upgrades	200,000	6/27/2023	CIF/Fund Balance	Power Distribution	200,000	200,000 Complete
In-Construction						
Building Deferred Maintenance, Buildings 17,29,500	1,270,000	6/28/2022	\$8.2M State CARES	Deferred Maint.	1,270,000	1,270,000 Construction
Roof Coatings, Collegewide	1,535,000	6/28/2022	\$8.2M State CARES	Deferred Maint.	1,535,000	1,535,000 Construction
HVAC Deferred Maintenance, Buildings 26	2,658,776	6/28/2022	\$8.2M State CARES	Deferred Maint.	2,658,776	2,658,776 Construction
Lighting Upgrades, Parking, Sidewalks, Neel Auditorium	775,000	6/27/2023	CIF, CO&DS	Safety	775,000	775,000 Construction
CIT Faculty Offices	350,000	6/27/2023	CIF	Nursing Program	350,000	350,000 Construction
Permanent Roof Installation, Buildings 11,17 & 23	1,384,295	10/29/2024	Capital Reserve	Hurricane Damages	1,384,295	1,384,295 Construction
Hurricane Milton Damages, Placeholder	4,615,705	10/29/2024	Capital Reserve	Hurricane Damages	4,615,705	Placeholder
6						
Approval, Planning or Design						
Parrish Phase 1 Design	2,209,750	5/23/2023	PECO	Population Shift	2,209,750	2,209,750 Design in process
Building 2 Radiography X-Ray Equipment & Space Upgrade	408,000	Pending	Capital Reserve/Grant	Deferrred Maint.	408,000	408,000 Pending Board Approval
Building 29 Nursing Auditorium Upgrades	750,000	Pending	Capital Reserve	Deferrred Maint.	000'052	750,000 Pending Board Approval
Building 28 OT/PT HVAC Upgrades	300,000	Pending	Capital Reserve	Deferrred Maint.	000′00ε	300,000 Pending Board Approval
Building 26 Sceince Walk-In Laboratory Refrigeration	165,000	Pending	Capital Reserve	Deferrred Maint.	165,000	165,000 Pending Board Approval
3-Court Tournament Sand Volleyball	250,000	Pending	SABR & 25-26 CIF	Deferrred Maint.	250,000	250,000 Pending Board Approval
Weight Room and Equipment Upgrades	500,000	Pending	SABR & 25-26 CIF	Deferrred Maint.	500,000	500,000 Pending Board Approval
Total	17,171,526		•	-	17,171,526	Ex
						thib

Meeting of the DISTRICT BOARD OF TRUSTEES OF STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA December 10, 2024

AGENDA ITEM:

Use of Capital Reserve to address Hurricane Milton Damages

UPDATE:

The Board of Trustees at the October Board of Trustee meeting authorized college staff to execute contracts not to exceed \$6M from the funds transferred to capital projects to address damages caused by Hurricane Milton per Procedure 5.18.07. Any such contracts or expenditures will be reported to the Board of Trustees post award at the next regular Board of Trustees meeting. The following purchase orders/contracts, exceeding the \$325,000 per contract threshold, have been executed:

Vendor	Purpose	Amount
The Garland Company	Permanent Roof Install, Buildings	\$1,384,295
	11,17,23.	

FISCAL IMPACT: Yes

Funding Source: Capital Project Reserve

Will this action result in a Budget Amendment? Yes If yes, indicate the dollar amount: \$6,000,000

REQUESTED BY: Chris Wellman, AVP, Facilities Management

FUNDING VERIFIED AND APPROVED BY: _Julie Jakway

Vice President, Finance and Administrative Services

Meeting of the DISTRICT BOARD OF TRUSTEES OF STATE COLLEGE OF FLORIDA, MANATEE-SARASOTA December 10, 2024

AGENDA ITEM:

Approval of Miscellaneous Capital Projects

RECOMMENDATION:

The College recommends approval by the Board of Trustees the below listed Miscellaneous Capital Projects.

STAFF ANALYSIS:

The following miscellaneous list of proposed capital projects have been developed based on condition assessments, programmatic needs, and the Capital Improvement Program. A preliminary budget has been established, fund source identified, and listed in the table below are the planned project delivery methods based on the scope and complexity of each project. The College will utilize the Architects/Engineers & Construction Managers that were selected through the continuing contract CCNA process, per Florida Statute.

Miscellaneous Capital Projects	Budget	Funding	Delivery	Comments
Building 2 Radiography X-Ray Equipment &	\$268,000	Capital Reserve	CM	Replaces 20-year-old
Space Upgrade	\$140,000	Perkins Grant		equipment and bldg.
	\$408,000			components.
Building 29 Nursing Auditorium Upgrades	\$750,000	Capital Reserve	СМ	Replaces 20-Year-Old furniture, audio/video, and building components. Includes new electrical to fixed seating.
Building 28 OT/PT HVAC Upgrades	\$300,000	Capital Reserve	CM	Replaces 20-Year-old HVAC Equipment
Building 26 Science Walk-In Laboratory Refrigeration	\$165,000	Capital Reserve	CM	Replaces 20-Year Refrigeration System
3-Court Tournament Sand Volleyball	\$250,000	SABR & 25/26 CIF	CM	Support Intramurals program and Athletics
Weight Room and Equipment Upgrades	\$500,000	SABR & 25/26 CIF	CM	Provide students with current amenities.

Total \$2,373,000

FISCAL IMPACT: Yes

Funding Source: Capital Reserve, CIF, SABR & Perkins Grant

Will this action result in a Budget Amendment? Yes

If yes, indicate the dollar amount: \$2,373,000

REQUESTED BY: Chris Wellman, AVP, Facilities Management

FUNDING VERIFIED AND APPROVED BY: _Julie Jakway

Vice President, Finance and Administrative Services

RULES FOR FINAL ACTION DECEMBER 10, 2024

	Rule	<u>Title</u>	Revision
1	6HX14-2.41	Retirement Enhancement Plan (REP)	Amendments necessitated by change to State benefits plan
			per s. 110.123, F.S.

RULE

Subject	Retirement Enhancement Plan (REP) Page 1 of 6	Number: 6HX14-2.41
Authority	F.S. 1001.64, 215.425	Date: 6/17/2014
History	Retirement Incentive Program 1992, 1994, 12/96, 9/05 Name Change to Retirement Enhancement Plan – REP, 10/18/06, 6/23/10, 6/17/2014	
Source	Human Resources	

- I. Purpose: The Board establishes this Termination of Retirement Enhancement Plan (REP).
 - A. The REP was established by the Board to:
 - <u>1.A.</u> Enhance retirement benefits to reward employees who have provided lengthy service to State College of Florida (SCF).
 - 2.B. Encourage retention of employees with significant knowledge and experience at SCF through the normal Social Security retirement age.
 - <u>3.C.</u> Manage College costs while continuing to provide an employee benefit.
 - B. Due to circumstance beyond the control of the SCF, payments for certain benefits made pursuant to the REP must be terminated, effective immediately. This action is required in order to comply with Florida law and a mandate from the State of Florida, Division of Retirement.

II. Definitions:

- A. "Daily Rate of Pay" an employee's regular annual or contracted salary (excluding any salary for additional positions, overloads or stipends) for a specific fiscal year divided by the number of annual duty days for the employee's position.
 - 1. For Teaching Faculty the annual or contracted salary means the salary for the contracted period, exclusive of any supplemental, interim, substitute, overload, or unique or special contracts for instructional support services above and beyond the faculty member's usual contracted services to the College.
 - 2. For Executive, Instructional Departmental Administrators, Institutional Administrators/Middle Managers and Professional Support Staff, the annual or contracted salary means the salary for the contracted months (usually twelve) exclusive of any overtime or other salary supplements of any kind or amount.
- B. "Date of Separation" the last date of regular employment.

- C. "Date of Termination" [Effective Date] December 31, 2024, after which no further health and life insurance subsidy payments shall be made under the REP.
- <u>D.</u> "Hourly Rate of Pay" a "career" employee's hourly wage (excluding any pay for additional positions or stipends) based on the salary schedule in the SCF Operating Budget and the individual's rate per hour reported in the salary spreadsheets approved annually by the Board of Trustees or approved per SCF Payroll Authorizations.
- <u>E.D.</u> "Regular Employee" a person filling an SCF position approved by the Board of Trustees. The position may be designated either full-time or part-time. The person Subject Retirement Enhancement Plan (REP) filling the position must be appointed to the position on a regular basis.
- <u>F.E.</u> "Retirement Program Benefits" those benefits provided under this program.
- <u>G.F.</u> "Terminal Pay Benefits" those benefits normally provided to employees who resign, retire, or otherwise terminate their employment with the College. Such benefits are defined and enumerated in Board of Trustees Rules, and specifically include payment of a portion of accumulated Sick Leave and Vacation Leave.
- <u>H.G.</u> "Years of Service at SCF" the total number of years of employment as a regular employee in a regular budgeted position with SCF. A year of service at SCF is one day more than one-half (1/2) the number of days in a contract/fiscal year or equivalent.
- **III. Program for employees who were hired prior to October 1, 2005**: In addition to normal Terminal Pay and Benefits, State College of Florida offers the following incentives to those employees who qualify under the provisions of this program:
 - A. Payment for accumulated Sick Leave: two and one-half percent (2 ½%) of accumulated sick leave for every year of SCF creditable service beyond ten (10) years, to a maximum of twenty (20) additional years, at the employee's final daily or hourly rate of pay, but in no case, shall an employee be paid out more earned sick leave than that which is allowed by Florida statute. No further payments under this paragraph A. shall be made after the last eligible employee hired prior to October 1, 2005 is no longer employed.
 - B. Payment For employees who retire before [effective date]December 31, 2024, payment of a subsidy (the "Subsidy") of the group health insurance premium, not to exceed the College rate on January 1, 2006 for program coverage provided to the individual employee by the College, for the first five (5) year term after retirement, or until [effective date]December 31, 2024, whichever occurs first. No further payments under this paragraph B. shall be made on or after [effective date]December 31, 2024.
 - The Subsidy shall be reviewed during the budget process periodically, and, subject to the maximum rate as of January 1, 2006 as set forth above, may be changed from time to time, based on budget considerations.
 - C. The insurance premiums will cease at such time retiree accepts employment with an employer that offers health insurance with an employer provided subsidy of at least 75% of the premium for individual coverage.
 - D. In the event the employee becomes eligible for Medicare during such five (5) year term. Medicare becomes the primary coverage and SCF health insurance becomes the

- secondary coverage. SCF reserves the right to make adjustments to the health insurance package in accordance with Medicare and/or College health plan changes.
- E. Payment For employees who retire before [effective date]December 31, 2024, payment of premiums for the Retiree group life insurance policy, provided through the Florida College System Risk Management Consortium, which includes accidental death and dismemberment (AD&D), for five (5) years, or until [effective date]December 31, 2024, whichever occurs first. No further payments under this paragraph C. shall be made on or after [effective date]December 31, 2024.
- <u>D.F.</u> Retiree exit package to include: Staff Member Parking Decal; SCF ID Card; access to events sponsored by SCF at the same rate as regular SCF employees; scholarship for credit and non-credit class charges (as included for SCF regular employees) for the retiree; and access to attraction and merchandise discount cards offered to regular employees.
- **IV. Eligibility:** To receive benefits under Paragraph III of this program, the employee must meet the following criteria:
 - A. Be a regular employee, eligible for all SCF benefits.
 - B. Upon the Date of Separation, have completed a minimum of ten (10) Years of Service at SCF, and be at least 62 years old; or have at least 30 years of service with an FRS employer, and 10 years of service at State College of Florida and be at least 55 years old.
 - C. Retire no later than the completion of the academic/contract year of the employee's 67th birthday.
 - D. Retire under an approved State of Florida retirement system in accordance with the time frames listed below:
 - 1. Teaching faculty shall retire no later than the end of the academic year of the faculty member's 67th birthday, subject to required DROP dates if enrolled in that program.
 - 2. Executives, Instructional Departmental Administrators, Institutional Administrators/Middle Managers, Professional Support Staff and Career Employees, shall retire no later than the end of the contract year of the employee's 67th birthday, subject to required DROP dates if enrolled in that program.
- V. Program for employees who were hired on or after October 1, 2005, who retired before feffective date|December 31, 2024: In addition to normal Terminal Pay and Benefits, State College of Florida offers the following incentives to those employees who qualify under the provisions of this program
 - A. Payment for accumulated Sick Leave in accordance with standard sick leave payout according to SCF Rule # 6HX14.45 Sick Leave for All Employees.
 - B. Payment For employees who retire before [effective date]December 31, 2024, payment of the Subsidy on the group health insurance premium as noted in Section III.B. hereof, for the first three (3) year term after retirement, or until [effective date]December 31,

- 2024, whichever occurs first. No further payments under this paragraph B. shall be made on or after [effective date] December 31, 2024.
- C. The insurance premiums will cease at such time retiree accepts employment with an employer that offers health insurance with an employer provided subsidy of at least 75% of the premium for individual coverage.
- D. In the event the employee becomes eligible for Medicare during such three (3) year term, Medicare becomes the primary coverage and SCF health insurance becomes the secondary coverage. SCF reserves the right to make adjustments to the health insurance package in accordance with Medicare and/or College health plan changes.
- E. Payment For employees who retire before [effective date]December 31, 2024, payment of premiums for the Retiree group life insurance policy, provided through the Florida College System Risk Management Consortium, which includes accidental death and dismemberment (AD&D), for three (3) years, or until [effective date]December 31, 2024, whichever occurs first. No further payments under this paragraph C. shall be made on or after [effective date]December 31, 2024.
- <u>D.F.</u> Retiree exit package to include: Staff Member Parking Decal; SCF ID Card; access to events sponsored by SCF at the same rate as regular SCF employees; scholarship for credit and non-credit class charges (as included for SCF regular employees) for the retiree; and access to attraction and merchandise discount cards offered to regular employees.
- **VI. Eligibility:** To receive benefits under Paragraph V. of this program, the employee must meet the following criteria:
 - A. Be a regular employee, eligible for all SCF benefits.
 - B. Upon the Date of Separation have completed a minimum of fifteen (15) Years of Service at SCF, and be at least 62 years old; or have at least 30 years of service with an FRS employer, and fifteen (15) years of service at State College of Florida and be at least 55 years old, and
 - C. Retire no later than the completion of the academic/contract year of the employee's 67th birthday, or [effective date] December 31, 2024, whichever occurs first.
 - D. Retire <u>before [effective date]December 31, 2024</u> under an approved State of Florida retirement system in accordance with the time frames listed below:
 - 1. Teaching faculty shall retire no later than the end of the academic year of the faculty member's 67th birthday, subject to required DROP dates if enrolled in that program.
 - 2. Executives, Instructional Departmental Administrators, Institutional Administrators/Middle Managers, Professional Support Staff and Career Employees, shall retire no later than the end of the contract year of the employee's 67th birthday, subject to required DROP dates if enrolled in that program.

VII. Other Provisions:

A. Except as otherwise provided herein, employees eligible to participate in this program shall be required to give written notice of the intent to retire no later than three (3)

- months prior to the date upon which separation for retirement hereunder shall be effective. President may waive the three (3) month notice for exceptional circumstances.
- B. Each Employee has only one opportunity to retire and receive benefits under this program. If the employee fails to give notice or does not officially retire within the appropriate time frames, he/she shall not be eligible to participate in this program and will forfeit future opportunity to participate.
- C. The College reserves the right to amend this program at any time, subject to the approval of the Board of Trustees. Any termination of the program must specifically address whether all benefit payments under the program will immediately cease or whether the termination will permit existing benefits that are already in pay status to be continued but prohibit any new payments to employees who have not started drawing benefits prior to the program termination date.
- D. Employees hired on or after October 1, 2005, who retiree on or after [effective date] December 31, 2024 shall be ineligible to receive benefits under this program.
- D. All employees currently eligible for the State College of Florida Retirement Plan, may elect to retire under the provisions of that plan on or before June 30, 2006. Those employees who do not so elect shall be entitled to the provisions of the new State College of Florida Retirement Enhancement Plan.

VIII. Procedure for Applying:

- A. Except as otherwise provided herein, the <u>an eligible</u> employee must submit an application for retirement through the Office of Human Resources at least three (3) months prior to the effective date.
- B. Prior to Date of Separation, the employee must provide the Executive Director, Human Resources with a statement from an approved State of Florida retirement system reflecting the final calculation of years of creditable service as defined by such retirement system.

IX. Payments:

- A. Employees will receive normal Terminal Pay Benefits for unused Vacation and Sick Leave in accordance with Board Rules to the SCF BENCOR Special Pay Plan, if eligible.
- B. Payment for accrued Sick Leave under Paragraph III and V.A. hereof, will be paid to the SCF BENCOR Special Pay Plan, if eligible, upon presentation by the employee to the Executive Director, Human Resources, or designee, of proof that he/she has retired under an approved State of Florida Retirement System, or CCORP/SMORP.
- C. Payments for the group health and life insurance premiums under Paragraph III.B. and V. B. and E., hereof will be made directly to the insuring agency <u>until permanently discontinued</u>, <u>effective [effective date]</u>December 31, 2024.and will begin effective upon the Date of Separation. However, in the event the retired employee does not present proof of retirement payment of such premiums will cease and the retired employee will repay SCF for the prior paid premiums.

- D. Payment of premiums for group health and life and AD&D insurance program coverage's will be permanently discontinued, effective [effective date]December 31, 2024. cease upon the death of the retired employee.
- E. If the retiree does not provide an affidavit annually during open enrollment, stating that s/he is not employed with an employer who provides premium payments equivalent to 75% of an individual health plan, the retiree will be dropped from the SCF health plan as of January 1, of the succeeding year.
- F. In accordance with Florida Law, the amounts payable to an employee under the REP as health insurance subsidy and life insurance premiums when combined with all other amounts actually or constructively paid to the employee as salary, benefits or perquisites for employment services not yet rendered, will not exceed an amount equal to 20 weeks of pay. To the extent that the combined amounts exceed 20 weeks of pay, the amounts payable for health insurance subsidy and life insurance premiums will be reduced or terminated as necessary for the combined payments to fall within the limit.
- <u>F.G.</u> Retiree may elect to continue on the SCF health plan after SCF no longer provides the health insurance subsidy, providing payment is made <u>within</u> no later than one (1) month of the termination prior to the expiration of SCF payments.
- H. If the full premium is greater than the SCF subsidy, the retiree must provide the difference, in accordance with College policy.
- <u>G.I.</u>—In the event of death of the retired employee, any unpaid portion of the payments due under IX A. and IX B. above will be made to the beneficiary designated under the State of Florida retirement system under which the employee retired.

X. Restrictions:

Employees not choosing to take advantage of this Retirement Program will receive Terminal Pay Benefits upon retirement in accordance with applicable SCF Board rules.

RULE

Subject	Retirement Enhancement Plan (REP)	Number: 6HX14-2.41
Authority	F.S. 1001.64, 215.425	Date: 12/10/2024
History	Retirement Incentive Program 1992, 1994, 12/96, 9/05 Name Change to Retirement Enhancement Plan – REP, 10/18/06, 6/23/10, 6/17/2014	

- **I. Purpose:** Termination of Retirement Enhancement Plan (REP).
 - A. The REP was established by the Board to:
 - 1. Enhance retirement benefits to reward employees who have provided lengthy service to State College of Florida (SCF).
 - 2. Encourage retention of employees with significant knowledge and experience at SCF through the normal Social Security retirement age.
 - 3. Manage College costs while continuing to provide an employee benefit.
 - B. Due to circumstance beyond the control of the SCF, payments for certain benefits made pursuant to the REP must be terminated, effective immediately. This action is required in order to comply with Florida law and a mandate from the State of Florida, Division of Retirement.

II. Definitions:

- A. "Daily Rate of Pay" an employee's regular annual or contracted salary (excluding any salary for additional positions, overloads or stipends) for a specific fiscal year divided by the number of annual duty days for the employee's position.
 - 1. For Teaching Faculty the annual or contracted salary means the salary for the contracted period, exclusive of any supplemental, interim, substitute, overload, or unique or special contracts for instructional support services above and beyond the faculty member's usual contracted services to the College.
 - 2. For Executive, Instructional Departmental Administrators, Institutional Administrators/Middle Managers and Professional Support Staff, the annual or contracted salary means the salary for the contracted months (usually twelve) exclusive of any overtime or other salary supplements of any kind or amount.
- B. "Date of Separation" the last date of regular employment.
- C. "Date of Termination" December 31, 2024, after which no further health and life insurance subsidy payments shall be made under the REP.

- D. "Hourly Rate of Pay" a "career" employee's hourly wage (excluding any pay for additional positions or stipends) based on the salary schedule in the SCF Operating Budget and the individual's rate per hour reported in the salary spreadsheets approved annually by the Board of Trustees or approved per SCF Payroll Authorizations.
- E. "Regular Employee" a person filling an SCF position approved by the Board of Trustees. The position may be designated either full-time or part-time. The person Subject Retirement Enhancement Plan (REP) filling the position must be appointed to the position on a regular basis.
- F. "Retirement Program Benefits" those benefits provided under this program.
- G. "Terminal Pay Benefits" those benefits normally provided to employees who resign, retire, or otherwise terminate their employment with the College. Such benefits are defined and enumerated in Board of Trustees Rules, and specifically include payment of a portion of accumulated Sick Leave and Vacation Leave.
- H. "Years of Service at SCF" the total number of years of employment as a regular employee in a regular budgeted position with SCF. A year of service at SCF is one day more than one-half (1/2) the number of days in a contract/fiscal year or equivalent.
- **III. Program for employees who were hired prior to October 1, 2005**: In addition to normal Terminal Pay and Benefits, State College of Florida offers the following incentives to those employees who qualify under the provisions of this program:
 - A. Payment for accumulated Sick Leave: two and one-half percent (2 ½%) of accumulated sick leave for every year of SCF creditable service beyond ten (10) years, to a maximum of twenty (20) additional years, at the employee's final daily or hourly rate of pay, but in no case, shall an employee be paid out more earned sick leave than that which is allowed by Florida statute. No further payments under this paragraph A. shall be made after the last eligible employee hired prior to October 1, 2005 is no longer employed.
 - B. For employees who retire before December 31, 2024, payment of a subsidy (the "Subsidy") of the group health insurance premium, not to exceed the College rate on January 1, 2006 for program coverage provided to the individual employee by the College, for the first five (5) year term after retirement, or until December 31, 2024, whichever occurs first. No further payments under this paragraph B. shall be made on or after December 31, 2024.
 - C. For employees who retire before December 31, 2024, payment of premiums for the Retiree group life insurance policy, provided through the Florida College System Risk Management Consortium, which includes accidental death and dismemberment (AD&D), for five (5) years, or until December 31, 2024, whichever occurs first. No further payments under this paragraph C. shall be made on or after December 31, 2024.
 - D. Retiree exit package to include: Staff Member Parking Decal; SCF ID Card; access to events sponsored by SCF at the same rate as regular SCF employees; scholarship for credit and non-credit class charges (as included for SCF regular employees) for the retiree; and access to attraction and merchandise discount cards offered to regular employees.

- **IV. Eligibility:** To receive benefits under Paragraph III of this program, the employee must meet the following criteria:
 - A. Be a regular employee, eligible for all SCF benefits.
 - B. Upon the Date of Separation, have completed a minimum of ten (10) Years of Service at SCF, and be at least 62 years old; or have at least 30 years of service with an FRS employer, and 10 years of service at State College of Florida and be at least 55 years old.
 - C. Retire no later than the completion of the academic/contract year of the employee's 67th birthday.
 - D. Retire under an approved State of Florida retirement system in accordance with the time frames listed below:
 - 1. Teaching faculty shall retire no later than the end of the academic year of the faculty member's 67th birthday, subject to required DROP dates if enrolled in that program.
 - 2. Executives, Instructional Departmental Administrators, Institutional Administrators/Middle Managers, Professional Support Staff and Career Employees, shall retire no later than the end of the contract year of the employee's 67th birthday, subject to required DROP dates if enrolled in that program.
- V. Program for employees hired on or after October 1, 2005, who retired before December 31, 2024: In addition to normal Terminal Pay and Benefits, State College of Florida offers the following incentives to those employees who qualify under the provisions of this program
 - A. Payment for accumulated Sick Leave in accordance with standard sick leave payout according to SCF Rule # 6HX14.45 Sick Leave for All Employees.
 - B. For employees who retire before December 31, 2024, payment of the Subsidy on the group health insurance premium as noted in Section III.B. hereof, for the first three (3) year term after retirement, or until December 31, 2024, whichever occurs first. No further payments under this paragraph B. shall be made on or after December 31, 2024.
 - C. For employees who retire before December 31, 2024, payment of premiums for the Retiree group life insurance policy, provided through the Florida College System Risk Management Consortium, which includes accidental death and dismemberment (AD&D), for three (3) years, or until December 31, 2024, whichever occurs first. No further payments under this paragraph C. shall be made on or after December 31, 2024.
 - D. Retiree exit package to include: Staff Member Parking Decal; SCF ID Card; access to events sponsored by SCF at the same rate as regular SCF employees; scholarship for credit and non-credit class charges (as included for SCF regular employees) for the retiree; and access to attraction and merchandise discount cards offered to regular employees.
- **VI. Eligibility:** To receive benefits under Paragraph V. of this program, the employee must meet the following criteria:
 - A. Be a regular employee, eligible for all SCF benefits.

- B. Upon the Date of Separation have completed a minimum of fifteen (15) Years of Service at SCF, and be at least 62 years old; or have at least 30 years of service with an FRS employer, and fifteen (15) years of service at State College of Florida and be at least 55 years old, and
- C. Retire no later than the completion of the academic/contract year of the employee's 67th birthday, or December 31, 2024, whichever occurs first.
- D. Retire before December 31, 2024 under an approved State of Florida retirement system in accordance with the time frames listed below:
 - 1. Teaching faculty shall retire no later than the end of the academic year of the faculty member's 67th birthday, subject to required DROP dates if enrolled in that program.
 - 2. Executives, Instructional Departmental Administrators, Institutional Administrators/Middle Managers, Professional Support Staff and Career Employees, shall retire no later than the end of the contract year of the employee's 67th birthday, subject to required DROP dates if enrolled in that program.

VII. Other Provisions:

- A. Except as otherwise provided herein, employees eligible to participate in this program shall be required to give written notice of the intent to retire no later than three (3) months prior to the date upon which separation for retirement hereunder shall be effective. President may waive the three (3) month notice for exceptional circumstances.
- B. Each Employee has only one opportunity to retire and receive benefits under this program. If the employee fails to give notice or does not officially retire within the appropriate time frames, he/she shall not be eligible to participate in this program and will forfeit future opportunity to participate.
- C. The College reserves the right to amend this program at any time, subject to the approval of the Board of Trustees. Any termination of the program must specifically address whether all benefit payments under the program will immediately cease or whether the termination will permit existing benefits that are already in pay status to be continued but prohibit any new payments to employees who have not started drawing benefits prior to the program termination date.
- D. Employees hired on or after October 1, 2005, who retiree on or after December 31, 2024 shall be ineligible to receive benefits under this program.

VIII. Procedure for Applying:

- A. Except as otherwise provided herein, an eligible employee must submit an application for retirement through the Office of Human Resources at least three (3) months prior to the effective date.
- B. Prior to Date of Separation, the employee must provide the Executive Director, Human Resources with a statement from an approved State of Florida retirement system reflecting the final calculation of years of creditable service as defined by such retirement system.

IX. Payments:

- A. Employees will receive normal Terminal Pay Benefits for unused Vacation and Sick Leave in accordance with Board Rules to the SCF BENCOR Special Pay Plan, if eligible.
- B. Payment for accrued Sick Leave under Paragraph III and V.A. hereof, will be paid to the SCF BENCOR Special Pay Plan, if eligible, upon presentation by the employee to the Executive Director, Human Resources, or designee, of proof that he/she has retired under an approved State of Florida Retirement System, or CCORP/SMORP.
- C. Payments for the group health and life insurance premiums under Paragraph III.B. and V. B. and E., hereof will be made directly to the insuring agency until permanently discontinued, effective December 31, 2024.
- D. Payment of premiums for group health and life and AD&D insurance program coverage's will be permanently discontinued, effective December 31, 2024.
- E. In accordance with Florida Law, the amounts payable to an employee under the REP as health insurance subsidy and life insurance premiums when combined with all other amounts actually or constructively paid to the employee as salary, benefits or perquisites for employment services not yet rendered, will not exceed an amount equal to 20 weeks of pay. To the extent that the combined amounts exceed 20 weeks of pay, the amounts payable for health insurance subsidy and life insurance premiums will be reduced or terminated as necessary for the combined payments to fall within the limit.
- <u>F.</u> Retiree may elect to continue on the SCF health plan after SCF no longer provides the health insurance subsidy, providing payment is made within one (1) month of the termination of SCF payments.
- G. In the event of death of the retired employee, any unpaid portion of the payments due under IX A. and IX B. above will be made to the beneficiary designated under the State of Florida retirement system under which the employee retired.

X. Restrictions:

Employees not choosing to take advantage of this Retirement Program will receive Terminal Pay Benefits upon retirement in accordance with applicable SCF Board rules.