

# RULE

<b>Subject</b>	<b>Charges for Sick , Personal and Vacation Leave During Holidays and Emergency Closing</b>	<b>Number:</b> 6HX14-2.10
<b>Authority</b>	F.S 1001.64, 1001.65	<b>Date:</b> 01/21/2014
<b>History</b>	1/18/84, 11/17/98, 3/16/05	
<b>Source</b>	Human Resources	

When an official holiday approved by the District Board of Trustees falls during an employee's sick, personal or vacation leave, that day will be paid as holiday time rather than sick, personal or vacation leave.

Persons on sick, personal or vacation leave during an administration-approved emergency closing resulting from incidents such as utility failures, severe weather conditions, or other declared emergencies, will not be charged sick, personal, or vacation leave for the period of approved closing.

Those employees whose supervisors have approved or required them to remain at work during the emergency closing will be paid at a rate of 1-1/2 times their regular hourly rate.