

# RULE

<b>Subject</b>	<b>Insurance for Full-time Employees</b>	<b>Number:</b> 6HX14-2.27
<b>Authority</b>	F.S. 1001.64	<b>Date:</b> 02/18/2014
<b>History</b>	01/18/84, 04/19/2000, 5/17/00, 6/23/05	
<b>Source</b>	Human Resources	

The college provides health insurance for all regular full-time employees with premiums allocated between the employer and the employee. Optional dependent health insurance coverage is available and is paid by the employee through payroll deduction.

Regular full-time employees are also provided group term life and accidental death and dismemberment (AD&D) insurance at the college's expense. Each policy is equal to twice the amount of the employee's annual base salary not to exceed an insurable amount of \$300,000.

The college, currently self-insured through the Florida College System Risk Management Consortium (FCSRMC), will evaluate the insurance plans periodically to determine whether they effectively meet the needs of the staff and college.

Policy information and forms are available in the Human Resources Office.