


# PROCEDURE

<b>Subject</b>	<b>Communicable and/or Life Threatening Diseases</b>	<b>Number:</b> 2.055.01
<b>Source</b>	Human Resources	<b>Reference (Rule #)</b> 6HX14-2.055
<b>President's Approval/Date:</b>	 8/14/2017	

## PURPOSE:

State College of Florida, Manatee – Sarasota is committed to providing a safe work and educational environment to all employees, students, and visitors.

This procedure may be used in conjunction with the appropriate State College of Florida, Manatee – Sarasota Exposure Control Plan.

## PROCEDURE:

1. Any person with or perceived as having acquired immune deficiency syndrome (AIDS), AIDS related complex, or human immunodeficiency virus (HIV) shall have every protection made available to disabled persons.
2. A person may not refuse to hire or enroll any individual, nor may they discharge, segregate, or classify any individual in any way which would deprive that individual of employment or educational opportunities or adversely affect his or her status as an employee or student.
3. Since the Human Immunodeficiency Virus (HIV) is not an airborne virus and body fluids are not exchanged in the typical classroom or workplace setting, there is no need to segregate students or employees who are infected, except where reasonable accommodations are necessary to prevent opportunistic infections. In exceptional situations where body fluids might be exchanged, specific procedures have been developed to protect all parties.